



NFI Quality Assurance Training Policy

QAT #005: Senior NIDCAP Trainer

Eligibility

Persons eligible to apply for Senior NIDCAP Trainer Certification are professionals, who are certified NIDCAP Trainers, associated with or on staff of a Newborn Intensive Care or Special Care Nursery with a certified NIDCAP Training Center, are approved for their work by the respective supervisors as well as the medical and nursing directors of the nursery, and have support for their work in developing and training to certification NIDCAP professionals and in guiding nurseries to implement individualized developmental family centered care.

Application Process

A nursery's leadership team, its representative, and/or the professional, who seeks certification as Senior NIDCAP Trainer, submits to the Chair of the NFI Quality Assurance Committee a formal letter of intent and application, and presents detailed documentation that demonstrates the NIDCAP Trainer applicant's accomplishments, which may qualify him or her to be certified as Senior NIDCAP Trainer. It is recommended that pertinent letters of support and assurance are solicited from the respective NIDCAP professionals and nurseries, with whom the applicant has worked. The Chair of the NFI Quality Assurance Committee reviews the submitted materials, in collaboration with the applicant assures their completeness, guides the applicant to secure further documentation as indicated, solicits letters as indicated, and presents the application to the Board for review, discussion and vote. If approved, the NIDCAP Trainer is issued certification as Senior NIDCAP Trainer.

Requirements

Following are the required components of training for certification as Senior NIDCAP Trainer:

1. Guidance of two Hospital/NICU Centers from the beginning of developmental care planning to successful NIDCAP integration
2. Development of professional teams in at least two Newborn Intensive Care Nurseries, which subsequently successfully practice in the NIDCAP developmental care model. At least one of the nurseries must be a high intensive care nursery (US Level 3), and at least one of the nurseries must have direct access to an intermediate care, special care, or step-down nursery (US Level 2).

This requirement includes:

- 2.1. Successful NIDCAP Professional Certification of a minimum of two professionals in each of the two Newborn Intensive Care Nurseries.
 - 2.2. Engagement of multidisciplinary staff members at each of the two nurseries, including medical directors and leaders from other disciplines.
 - 2.3. Consultation and guidance to the leadership teams of the two nurseries.
 - 2.4. Guidance of the development of 3-5 year financial and operations plans for the two sites' development.
3. Demonstration of excellence in pedagogic skill.
- Demonstration of excellence in mentorship.

