



NIDCAP Federation International (NFI) Strategic Plan

***Adopted by the NFI Board of Directors
October 20, 2017***

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NIDCAP Federation International Mission Statement

The NFI promotes the advancement of the philosophy and science of NIDCAP care and assures the quality of NIDCAP education, training and certification for professionals and hospital systems.

Adopted by the NFI Board, April 29, 2017

NIDCAP Federation International Vision Statement

The NFI envisions a global society in which all hospitalized newborns and their families receive care in the evidence-based NIDCAP model. NIDCAP supports development, enhances strengths and minimizes stress for infants, family and staff who care for them. It is individualized and uses a relationship-based, family-integrated approach that yields measurable outcomes.

Adopted by the NFI Board, October 20, 2017

Mentoring caregivers. Changing hospitals. Improving the future for newborns and their families.

NFI Stakeholders

Newborn care settings in hospitals are shaped by a wide range of individuals and groups with differing interests and concerns. Viewed as integrative systems, these individuals and groups are stakeholders, who engage with such settings from a variety of perspectives. They have different and often overlapping areas of interest. The NFI recognizes these varied interests and identifies the key representative stakeholders.

The NFI supports, and its policies are guided by, the following NIDCAP model principles.

The NIDCAP model is:

- Evidence-based, progressive, innovative
- Development, process, strength and growth oriented
- Mindful and reflective
- Grounded in a systems perspective
- Individualized infant, family and staff supportive

NFI Stakeholders

- NFI Trainers, Trainers-in-Training, Training Centers, and NNACP Certified Nurseries
- NFI Board of Directors
- NFI Members
- Infants, parents and families cared for in newborn hospital settings
- Hospital administrators
- Professionals working with newborns in hospitals
- Policymakers, organizations and individuals, who support Newborn Intensive and Special Care Nurseries, and all other Newborn Nurseries
- Professional organizations concerned with the physical and psychological well-being of newborns and families
- Academic, educational and research institutions
- Insurers and Insurance Companies, Corporations, Foundations, and Funding Sources with an infant, family and staff focus

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NFI's Assets

- The NIDCAP model is based on a solid theoretical framework
- The NIDCAP model is grounded in extensive scientific evidence
- NIDCAP is the gold standard of developmental care
- The NFI offers comprehensive training programs leading to certifications
- The NFI's membership includes highly skilled, multi-disciplinary, dedicated NIDCAP and APIB (Assessment of Preterm Infants' Behavior) Trainers and Professionals
- The NFI has an international membership
- The NFI offers education and outreach programs for Trainers, Training Centers and Members

NFI's Challenges and Next Steps

- Translation of information and training materials into multiple languages
- NNACP foundational education, including e-learning programs
- Updates and educational materials for the APIB
- Development of Senior Master Trainers for NIDCAP, and Trainers and Master Trainers for the APIB to ensure continuity
- Increase in continuing education and support opportunities for NIDCAP Trainers education and support
- Re-invigoration of education and training in the United States
- Further increase in scientific evidence of NIDCAP effectiveness
- Supports for and sustainability of NIDCAP Nurseries
- Increased awareness and dissemination of the NIDCAP model and its research base
- Integration of NIDCAP into medical, nursing and other healthcare specialist education curricula

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NFI Goals

Program Strategy

- Expand NIDCAP, APIB and educational foundational programs
- Expand NIDCAP education and training resources
- Strengthen NIDCAP and APIB training processes
- Build the NIDCAP Nursery Assessment and Certification Program's (NNACP) education and certification aspects
- Create resources for peer support and mentorship for NIDCAP and APIB Trainers
- Create resources for scientific NIDCAP investigations
- Build capacity for development of training, Trainers and Training Centers
- Support training efforts for professional specialty and geographic areas where NIDCAP as yet is underutilized

Finance Strategy

- Ensure sustainability of the organization
- Strengthen the culture of philanthropy
- Develop innovative and creative approaches to fundraising
- Balance membership and training affordability with the organization's budgetary requirements

Organizational Strategy

- Improve the NFI's infrastructure
- Improve the NFI's cohesiveness, supportiveness and collaboration
- Increase the global awareness of NIDCAP

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