



July 2017

Dear Members of the NFI,

Scholars are deeply gratified when their ideas catch on. And they are even more gratified when their ideas make a difference... (Dweck, C. (2016). What Having a “Growth Mindset” Actually Means. *Harvard Business Review*. Retrieved from <https://hbr.org/2016/01/what-having-a-growth-mindset-actually-means>)

In December, we numbered 46 NIDCAP Trainers and 3 APIB Trainers; now, six months later, we have 50 NIDCAP Trainers and 4 APIB Trainers, with more engaged in the process of trainer certification. The dedication, mentorship and just plain hard work this represents is awesome. Our growth is palpable and energizing. Our talented trainer team, and correspondingly the number of infants, families and nursery staff supported around the world, is growing exponentially.

It is the mission of the NFI to nurture our training program and our trainers. The Carol Dweck article quoted above describes the concept of “growth mindsets” for organizations and the importance of “sharing information, collaborating, innovating, seeking feedback, (and) admitting errors.” To thrive as an organization, these concepts are described as necessary ingredients for success and are ones the NFI is engaged in promoting.

- *Communication:* For our NFI members from around the world, communication channels have been established and utilized from video conferencing to emailing to social media platforms... and of course, when possible in person meetings. Developing mechanisms for peer and mentor trainer discussion and support throughout the year are being addressed.
- *Collaboration:* Committees, sub-committees and councils are increasingly drawing from within and outside of our membership. Two strong ongoing examples of these efforts are the NIDCAP Trainers Meeting Planning Sub-Committee and Family Advisory Council. Membership participation is valued and new opportunities for involvement are being developed.
- *Innovation:* The NFI is engaged in the process of drawing from the strengths of our members and our program(s) to grow ourselves to meet the needs of our present and future. In addition to increasing our training capacity, new directions and collaborations are unfolding to support the NFI and NIDCAP’s growth and development. Current initiatives include: the creation of an NNACP educational program; strategies for revitalizing training in underutilized areas; advising NIDCAP research designs and preparations; global perspectives and partnerships.
- *Constructive Feedback:* The NFI strives to be responsive to membership feedback received to shape future directions. The NFI Membership Survey and the Trainers Meeting Evaluation Forms are two formal ways this input is gathered.

The continued growth of the NIDCAP approach will be based on the collaborative engagement of our members in the development of resources, especially our most valuable human resources, to assure that the model is dynamic and globally disseminated. We are strengthened by working together on our shared goal to realize... *a global society in which all hospitalized newborns and their families receive care and assessment in the evidence-based NIDCAP model.*

UPDATES:

- *Sandra Lescure, MD* and *Céline Prout, RN*, from Toulouse, France have accomplished their NIDCAP Trainer Certifications and the establishment of a new NIDCAP Training Center in Toulouse, under the guidance and mentorship of their Master Trainer *Agneta Kleberg RN PhD*, Karolinska NIDCAP Training Center, Sweden, in collaboration with APIB Trainer, *Joy Browne PhD*, Director, Colorado NIDCAP Center. *Natalie Ratynski, MD* NIDCAP Training Center Brest, France was their NIDCAP Trainer.
- NFI Regional One Day Conferences, "NIDCAP Care within Newborn Intensive Care Nurseries", will be held on the US West Coast: September 11, Seattle, WA; September 13, Oakland, CA; and September 16, Los Angeles. Nursing, OT, and SLP credits will be offered. Registration is now open. For details please visit the [NFI Regional One Day Conferences: West Coast](#) page.
- The Australasian NIDCAP Training Centre "in gestation" has a created a Facebook page to share their activities and news.
- August 28th is the registration deadline for the by invitation [28th Annual NIDCAP Trainers Meeting](#) (October 21-24, 2017 Edmonton, Alberta Canada). Email questions to NIDCAPEdmonton@ahs.ca
- The NFI Annual Membership Meeting will be held Sunday, October 22, 2017 at the Chateau Lacombe in Edmonton, Alberta Canada.

NEWS:

- *Linda Lacina, MSN, RN, HN-BC*, NIDCAP Trainer, NIDCAP Cincinnati, Ohio, shared an article on a nurse's perspective of individualized developmental care: "Macho P. (2017). Individualized Developmental Care in the NICU A Concept Analysis. *Advances in Neonatal Care*, 17(3), 162-174.
- *Jacques Sizun, MD*, Director of the French NIDCAP Center, Brest, France, shared two articles in the implementation of developmental care: (1) Milette I, Martel M-J, Ribeiro da Silva M, McNeil M. (2017). Guidelines for the Institutional Implementation of Developmental Neuroprotective Care in the Neonatal Intensive Care Unit. Part A: Background and Rationale. A Joint Position Statement From the CANN, CAPWHN, NANN. *Canadian Journal of Nursing Research*, 49(2) 46-62. (2) Milette I, Martel M-J, Ribeiro da Silva M, McNeil M. (2017). Guidelines for the Institutional Implementation of Developmental Neuroprotective Care in the Neonatal Intensive Care Unit. Part B: Recommendations and Justification. A Joint Position Statement from the CANN, CAPWHN, NANN. *Canadian Journal of Nursing Research*, 49(2) 63-74.

Your feedback, questions, comments, NFI updates, and membership news written to me personally and/or to the whole board, are welcome.

Yours in support of the NFI,

Deborah

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