

# Developmental Observer

The Official Newsletter of the NIDCAP® Federation International

### NIDCAP Federation International (NFI)

Founded in 2001, the NFI is an international, non-profit membership organization. The NFI encourages the implementation of developmental care and assures the quality of the Newborn Individualized Developmental Care and Assessment Program (NIDCAP) approach in all intensive, special care and newborn nurseries around the world. The NFI serves as the authoritative leader for research, development, and dissemination of NIDCAP, and for the certification of trainers, healthcare professionals, and nurseries in the NIDCAP approach.

"Cherish your human connections: your relationships with friends and family."

Joseph Brodsky

# **Table of Contents**

Our Family's Journey1	
Preemie Project4	
Spontaneous Motility of Preterm and Full Term Babies6	
Our Path to NIDCAP Nursery Certification10	
NIDCAP Training Centers from Around the World12	
Developmental Resources14	

# Our Family's Journey: A Story of Love, Hope, Faith, and Strength

By Marnie Eveslage and Patty Haler, RN, RNC-NIC<sup>1</sup>

<sup>1</sup> Staff Nurse, Mayo Clinic, Rochester, MN

Y husband, Jeff, and I are honored to share our story about love, hope, faith, and strength. These four concepts kept us going through some of the hardest and happiest days of our lives. We hope other parents and families find comfort and peace after reading our story. We feel this confirms that miracles do happen, and that even in the most difficult situations, strength and resiliency exist in all of us.



Jeff, Marnie, and Brinley

Our journey in the Mayo Clinic Newborn Intensive Care Unit (NICU) began after we welcomed our beautiful daughter, Brinley Grace Eveslage, into the world on July 14, 2015 at 12:32 pm. She weighed 5 pounds 11 ounces at 33 weeks gestation.

It was a groggy Monday after a busy weekend with a baby shower my awesome sister planned for us. I was uncomfortable after developing lower back pain. I didn't sleep much Sunday night and waddled into work. I planned to go home early and treat myself to a massage. How on earth was I going to survive another seven weeks? My coworkers planned a surprise baby shower so I stuck out the day. What I did not realize was that I was in active labor. I left the clinic, where I work as a medical social worker, to change clothes and to feed the dog, only to return to triage that evening. I was convinced I was not in labor; I did not feel a single contraction but something just felt off.

"Surprise, you are dilated to seven. You are having a baby." Tears flowed down my face in fear as I knew it was too soon. I was given medication to try to stop delivery but I threw it up. Contractions progressed quickly and Brinley knew she needed to come out as, unknown to us at the time, her intestine twisted and ruptured before birth.

We were blessed with a smooth vaginal delivery. Brinley was swept quickly into another room where the neonatal team patiently waited. They, too, were surprised to see her with a blue and distended tummy. We expected a premature baby who would be healthy. Our world changed as the neonatologist quickly explained she needed exploratory surgery and to be moved to the NICU. We were able to meet her but could not hold her right then. She was beautiful with big eyes and was exploring the sound of our voices. We held her hand and wept with overwhelming emotion. Not



Brinley in the newborn intensive care unit

a second was wasted as they made arrangements for me to be moved to the hospital at the Saint Marys campus of the Mayo Clinic to be near her in the NICU.

That evening, prior to her surgery, we met with the neonatologist and surgical team. We knew something was wrong and there was the chance there would be nothing left of her intestine to save. We sat in my hospital room while we waited for the news. To pass the time, a nurse instructed me on how to pump milk. I felt an overwhelming calm and stillness, repeating to myself that, "she came early for a reason. Everything has a purpose. She has to be okay. Please God let her be okay." I had faith that she had to make it through - and she did.

We were relieved they were able to save one third of her intestine. We knew she had a tough road ahead but were deeply grateful that our baby girl was still with us. We expected she would be on total parenteral nutrition (TPN) or intravenous feeding for the first two to three years of her life and stay in the NICU for three months or longer. She had an ostomy bag until she was strong enough for surgery to reattach her intestines at around eight weeks. None of this mattered as long as she was okay. She was our miracle baby. We celebrated her life and had hope for the journey ahead.

The next three months were filled with joyous days as we watched her grow and become an amazing little person. Her strength and feistiness were apparent right away. She did whatever the doctors asked of her. We spent countless hours holding her, talking to her, reading to her, singing, and praying. I loved coming to the NICU to do kangaroo holding and allow myself time to rest with her. I cherished every second of it. One of the best days was when the gastrointestinal (GI) team gave the all clear to start dry nursing at two weeks. I had to pump first because her gut could not tolerate a large amount of milk at once. This meant so much because she wanted to eat so badly. She had been communicating her desire to eat; it was so hard not to feed her. The dry nursing allowed her to soothe herself naturally while bonding with Mama. It was great for both of us. She had a feeding tube with a slow constant drip until she was ready for bolus feedings and eventually a bottle at six weeks.

Life was also hard in the NICU. We had tough days watching her barely gain weight. We struggled with keeping her ostomy bag in place. At two weeks she was diagnosed with hydrocephalus or fluid on the brain. This was devastating news. I remember feeling as though I could not cope with this too. I did not want this for her. I had nothing in me but to sob. I will never forget this day. The social worker came to reassure me that I did have the strength; she normalized my grief response. These were comforting words from a colleague and friend. What I remember the most is sitting in silence with another mother as we sat and held our babies. We just cried. Knowing that she felt my pain and suffering was so comforting. She did not need to say anything, and frankly, we did not speak the same language. I didn't need her to say anything. Her presence in the room was enough. We all tried to respect each other's space and privacy. You don't have to say anything to each other - maybe a glance, a smile. We would say hello in passing in the hallways or the parking ramp, and maybe chat briefly. We got to know a few families with common medical struggles. We all knew this sucks. What is there to talk about? We knew so much about each other already without talking. Part of me knew I only had enough

## Developmental Observer

A semi-annual publication of the NIDCAP Federation International ©2017. The statements and opinions contained in this newsletter are solely those of the individual authors and contributors and not necessarily of the NIDCAP Federation International. Articles from the *Developmental Observer*, duly acknowledged, may be reprinted with permission. Please contact us at: *developmentalobserver@nidcap.org.* 

 
 Senior Editor
 Diane Ballweg, MSN, APRN, CNS, RNC-NIC

 Associate Editors
 Deborah Buehler, PhD Sandra Kosta, BA gretchen Lawhon, PhD, RN, CBC, FAAN

 Associate Editor for Science
 Jeffrey R. Alberts, PhD



#### Contributions

We would like to thank all of our individual donors for their generous support of the NFI and its continuing work. strength for myself and my family. I could not be a strong support to others too. Not right now.

How do you adjust to the challenges of NICU parenting? How do you support each other, yourself, and your child? We were surrounded by support from our family, friends, and coworkers. They cooked us meals, bought us gift cards, parking passes, started a fundraising page-you name it. They came to visit and filled Brinley's bedside with love. I documented her progress on the Caring Bridge webpage to keep everyone informed. This was all helpful, but my baby was not home with me. Nighttime was the most difficult. I left her alone in the care of someone else. I would wake up to pump, not to feed my baby. I found strength in focusing on the moment. This is what needs to happen for Brinley. I had to stop myself from thinking about what should be happening and what was "normal." This is our normal.

We quickly built a routine. My husband would come in before work. I would come in shortly after to spend the morning and catch rounds. Most days we got lunch together. I would update him on her progress. I would go home for a few hours to get things done and return in the late afternoon. We would eat dinner at home and return to spend the evening together as a family. This routine helped the days pass. We thanked God for his presence in our lives and dug deep to keep faith.

We built a strong relationship with many of the nurses and medical team. It helped to have consistent nurses, like Patty, that grew to know Brinley well - and us. They taught us first how to be a part of her caregiving and we quickly became independent in providing care to Brinley. We brought her own outfits to dress her and her own blankets, rather than the hospital's sleepers and blankets. You wouldn't think this mattered, but I felt like we were providing for her – we were her parents. I laundered her clothes and brought books from home, anything to help normalize the situation.

The NICU at Saint Marys had four open-bay rooms. Some of those rooms had two enclosed rooms within the open bay that were used for smaller or sicker babies. We were in both room types depending on Brinley's needs. In the open bay rooms it was difficult to have a small space with another family right next to



Brinley at home

you. I craved alone time and peace and quiet. I dreamed about moving her to the Intermediate Special Care Nursery (ISCN). We advocated for this and at five weeks she moved into a beautiful nursery with large private rooms. It was a vacation from the NICU. She did well there, though it was different. We built relationships with new nurses and had the same medical team, and at the same time I missed the NICU nurses and wanted to celebrate Brinley's victories with them. They sat with us through some of the most difficult days. They were our NICU family.

Brinley did so well with feeding in the ISCN that she went off the TPN and was on full bottle feedings at seven weeks. She was approved for intestinal reattachment surgery a week earlier than expected. I had mixed emotions about this as it meant we would start all over with feeding; back to what seemed like starving my baby until she could get to full feedings. When we were finally able to feed her, I wasn't sure if I could do it again. I did not want to put her through it, and we would be back at the NICU. I was, however, also happy that she grew and was on track to having her intestines reattached. It was time to get rid of the ostomy bag.

Surgery went well. We celebrated that her intestine grew fifteen centimeters over the course of seven weeks. Her surgeon was impressed and had hope that she would have more intestines to absorb nutrition. We celebrated her first passing of gas and stool. This meant her gut was working. All of this positive energy is what kept us going. It felt good to be back at the NICU. We were home with our NICU family who knew us. The smell, the dim lighting, the coloring - everything about it was good. I did not realize it until we came back how important our nurses were to us. The relationship and understanding of our journey were so comforting.

It took four weeks for Brinley to handle feedings after surgery. She eventually went off the TPN with a combination of breast and bottle feedings with pectin and formula for extra calories. She finally went home at eleven weeks. She did not require the TPN for two to three years like her doctors thought she would. She really is a little miracle. Soon she will be two years old and is a happy, rambunctious toddler with spunk. She knows what she wants and likes, and is not afraid to let you know. We are forever grateful for her strength.

Our message to other families is to accept help from others. Make time for yourself. Eat, go home and sleep, exercise, talk to your spouse and make time for each other. Lastly, create your own normal. Make the best of this experience and the amazing medical team who are there to take care of you and your baby. This is your time to just be present with your little one. No laundry, cleaning, or cooking. Just be.

Our time in the NICU was some of the hardest and also most joyous days of our lives. We found strength to remain positive; we held onto *hope* and *faith* and flooded Brinley with love. There was no better place for us to be. We will never forget our time there and cherish the relationships we built with our care team. We look forward to seeing everyone at the annual summer NICU reunion.

# Preemie Project: Raising Awareness of Premature Birth Through Photography

Andrea Nykipilo, RN BScN

Clinical Nurse Educator, Northern Alberta Neonatal Intensive Care Program Developmental Care Specialist, NIDCAP Trainer-in-Training Royal Alexandra Hospital, Edmonton, AB, Canada



Erik and Andrea celebrate their special relationship

n the more recent past than I can believe, premature babies spent weeks and sometimes months alone in incubators, until finally they were deemed stable enough to be held by their parents who waited with bated breath for that single moment to be determined. Although the theoretical basis existed and the scientific research had begun, the actual practice of concepts like family-centered care and relationship-based care were in their infancy in some Newborn Intensive Care Units (NICU). How well your patient was doing and therefore how well your day was going was determined by numbers, measurements and calculations. As a novice nurse accustomed to working with adults, I instinctively looked for ways to connect with my tiny patients. Even then, a few years away from knowing much about NIDCAP and starting my NIDCAP training, I tried to take my time and observe the babies in my care, to watch and see what they might be trying to tell me, what they might need from me. I also certainly felt a strong sense of empathy toward the mothers, fathers and siblings, who were going through one of the most difficult, heart breaking experiences of their lives. Even

though our unit did not specifically have a system where nurses participated in primary care, many nurses did request to be assigned primarily to certain babies. Like me, they were looking for ways to connect and often saw the benefits of a primary care relationship for everyone involved. I usually cared for only one or two babies at a time and found it quite fulfilling to get to know the babies very well and to grow a relationship with their families, as this allowed me to better support them. In some cases, parents kept in touch and let me know how they and their children were doing at home. It always made me feel good to see the pictures of these little people, thriving, despite the obstacles they had to overcome. That is where I drew my strength to go back to work each day to support the families at the start of their journey.

As I look back over the last 16 years in the NICU, I think about the many special babies and their families with whom I have been honored to connect. Each and every one of them taught me something important: things I couldn't learn from books or classes and things that helped shape me into the nurse I am today.

Late last year, a local photographer, Ashley Sykes, started a fundraising project called the Preemie Project. The project began as a way to honor the story of her friend's premature baby celebrating his first birthday and then grew into one that would raise money and awareness for premature birth. Her amazing project is a celebration of the lives of many premature babies from the Edmonton, Alberta area. The project allowed families, and sometimes the children themselves, a chance to share their stories. I was surprised and excited when I was contacted by

"She allowed me as a mom to feel competent and confident in developing a relationship with my son who was two pounds and hooked up to more tubes and wires than you could imagine." Renee Lukie, the mother of a former patient, to participate in this project and pose for a photograph with her now 14 year old son who was born at 24 weeks. What an amazing way to celebrate his life, as well as our special relationship. Ashley's project documented the family's story, which I share here in its original format from Ashley Sykes' Preemie Project blog post at https://ashleysykesphotography.com/.

#### Name: Erik

Gestational Age: 24 weeks

Weight at birth and length: 976 grams and 35 centimeters long Current Age: 14

Renee: We were told when Erik was born that he was born at the cut-off date for gestation and it was going to be a tough battle but he was feisty. Who knew such a small baby could be feisty, but they were right. The Christmas season was the hardest our family had ever been through, with a two year old at home and our little man in the hospital fighting for his life. On Christmas Eve, we received a phone call that he had an infection and that they were bringing the priest in to bless him as they were not sure he was strong enough to fight through the E-coli infection. These days were the darkest days of my life as a mother. I had hope and believed that a Christmas miracle could happen but my heart was breaking from the inside out. There was a lot of staff coming and going in Erik's care over the Christmas holidays which was very hard to cope with when seeking consistency during a difficult time. We requested a primary care team so that we could limit the number of different people on our team in supporting Erik and ourselves. This is where our Christmas miracle happened and Andrea Nykipilo came into our lives. She became Erik's primary nurse which meant when she worked she would be placed with him and a few other babies in our pod.

She has a gift. She allowed me as a mom to feel competent and confident in developing a relationship with my son who was two pounds and hooked up to more tubes and wires than you could imagine. She took the time to teach, support and listen each and every shift. When she worked nights she was always there to take my bedtime phone call and was honest with how he was doing since I had left and what to expect in the morning for rounds. She helped me with this first real bath and introduced us to kangaroo care which was vital in Erik's growth and development. She understood the importance of family and helped us with introducing and having a two year old in the NICU. She is our angel on earth and we are forever grateful for her. Erik came home at four months old weighing 4 pounds 11 ounces. He overcame many obstacles during this time including infections, complications, blood transfusions and various medications to help him grow and be as healthy as possible. The day we brought him home was so exciting and scary at the same time, knowing we wanted to be home but would miss the support of those who

had helped us along the way. We thought we had brought home a baby who was going to be perfectly healthy, however, within a couple of months Erik was showing us signs that something was wrong, and together with our amazing pediatrician, Dr Teoh, Erik was admitted to the Stollery Children's Hospital in Edmonton for further testing resulting in Erik having his first of three airway surgeries. We spent much of 6 months in and out of the hospital for surgeries and appointments for his feeding tube and medications. Erik was in the Pediatric Intensive Care Unit (PICU), Intermediate Care Environment (ICE) ward and pediatric wards for weeks at a time. Again the support was amazing and our days were filled with learning and understanding Erik's new reality with a chronic lung disease that affected his airway. There were several home care visits, emergency room visits, hospital stays and the need to rely on family from afar and new friends in our new community. It truly took a village to get us to where we are today.

Erik will be 14 years old next week. He is 5 feet 7 inches tall, 127 lbs. and has size 10 feet. He is witty, smart, loving and a true miracle. Every day I am thankful for all he has taught us and that he offers our family. He just got his report card and it makes my heart smile to see his teachers write what a great kid he is and how hard he works at school, the good grades are a bonus but not the icing on the cake for us. For the second year in a row, Erik's teammates from his hockey team have voted him assistant captain for his team. Erik is a quiet leader with a heart of gold. His health has really come along; we haven't had a hospital stay or visit since he was nine years old (touch wood)! He does have low tone and finds that his muscles work better once he is warmed up when on the ice. Being an active child has helped his development in so many ways. We are proud of our son and the young man he has become. He truly is a gift that we are so thankful for. The journey has been hard but I wouldn't change it for anything. I hope our story can give someone hope and know that there are better days ahead. They are not alone and that the community in the NICU is there to help and support you.

Andrea: I, too, am so very proud of Erik and very thankful to have his family's story interwoven in my story. I believe it is very important to share the human side of the very technical and often medically-focused area of newborn intensive care and hope it inspires others to find the connections with those around them in meaningful ways. To all the extraordinary nurses and other professionals out there taking the time to connect with babies and families, I applaud you. Know that you make an unbelievable difference to these families.

Blog credit and photo credit to Ashley Sykes Photography: https://ashleysykesphotography.com/ and the Lukie family for allowing me to share our story and photos.

# Spontaneous Motility of Preterm and Full Term Babies

#### Fabrizio Ferrari<sup>1</sup>, Natascia Bertoncelli<sup>2</sup>

<sup>1</sup> Professor in Pediatrics, Head of the Division of Neonatology and NICU, Head of the Maternal Infant Department, University Hospital of Modena, Modena, Italy <sup>2</sup> Developmental Therapist, NIDCAP Trainer, Neonatal Intensive Care Unit, University Hospital of Modena, Modena, Italy

It is now accepted that the central nervous system (CNS) produces an extraordinary repertoire of complex behaviors without any external stimulation. One of these consists of a number of specific motor patterns that can be observed in fetuses and preterm and full term babies.<sup>1</sup> Their central nervous systems are capable of producing a range of behaviors which also include very complex motor activities, among which General Movements (GMs) are the most frequently observed.<sup>2</sup> Contemporary neurological assessments consist of two types of items: those related to spontaneous behavior such as GMs and those related to elicited responses.

Since the 1970's Prechtl and his co-workers have focused their attention on the spontaneous movements of the fetus using ultrasound scans. They recognized that spontaneous movement could be distinguished in movements that were clearly constant in form and were therefore easily recognizable every time they occurred. Prechtl defined these sequences as "movement patterns". With the aid of ultrasound he was able to identify several fetal movement patterns such as startles, GMs, isolated limb movements, twitches, stretches, breathing movements, hiccups, yawns, head rotation, head flexion, sucking and swallowing movements, among others. The changes of fetal position in the uterus, which elicit fetal trunk rotation, GMs and alternating leg movements, characterize ontogenetic fetal adaptation and have an adaptive function during prenatal life.<sup>3</sup>

General Movements emerge as early as nine to twelve weeks postmenstrual age (PMA) and look complex and differentiated from the very first moment they appear (Table 1). There is an amazing continuity in the development of the prenatal motor patterns during the first two months after birth,<sup>4-5</sup> with very few changes in the form and pattern of GMs despite the huge changes in the environment. The form seems not to be influenced by the intrauterine nor the extrauterine environment. GMs continue to be present during the whole preterm period and they are seen up to the age of five to six months post-term age (PTA). Thus the young nervous system of the fetus generates these movement patterns without being stimulated. In other words, GMs are endogenously generated. They reflect the spontaneous activity of the brain and are the most frequently occurring and the most complex motor patterns observed from birth up to five to six months PTA.

It is likely that GMs are produced by complex nervous networks, the so-called central pattern generators (CPGs) located in different parts of the brain and at various brain levels, but

10 Weeks	12 Weeks	14 Weeks	20 Weeks				
Startles	Startles	Startles	Startles				
GMs	GMs	GMs	GMs				
Isolated arm movements	Isolated arm movements	Isolated arm movements	Isolated arm movements				
Isolated leg movements	Isolated leg movements	Isolated leg movements	Isolated leg movements				
Hiccup	Hiccup	Hiccup	Hiccup				
	Breathing movements	Breathing movements	Breathing movements				
	Hand-face contact	Hand-face contact	Hand-face contact				
	Head retro- flexion	Head retro- flexion	Head retro- flexion				
	Head ante- flexion	Head ante- flexion	Head ante- flexion				
_	Head rotation	Head rotation	Head rotation				
	Stretch	Stretch	Stretch				
	Yawn	Yawn	Yawn				
_	_	Sucking and swallowing	Sucking and swallowing				
_	_	_	Eye movements				

### TABLE 1. Fetal Motor Repertoire by Postmenstrual Age

Table 1 reproduced with permission of Mac Keith Press<sup>10</sup>

especially in the higher parts of the medulla and in the brain stem. Breathing, sucking, chewing, eye movements, swimming, crawling and walking are other spontaneous motor activities that appear to be endogenously generated (i.e. generated without any recognizable external stimulus). The combination of these motor activities varies according to the ongoing behavioral states of the newborn baby. According to Prechtl's definition of behavioral states 1 to 5, during state two (active sleep), irregular breathing, slow and rapid eyes movements and body movements are fired by specific CPGs. During state one1 (quiet sleep), regular breathing and the absence of eye or body movements reflect the different neural mechanisms that serve to actively inhibit (or modulate in the case of respiration) these motor activities from higher cortical and sub-cortical structures.

The assessment of GMs was standardized and validated in a tool designed for the assessment of spontaneous motor behavior of newborn babies by Prechtl and co-workers, during the late 1980's.<sup>5-7</sup> This non-intrusive tool is based on the observation of spontaneous non-elicited movements of the newborn baby, either preterm or full term. Prechtl and co-workers demonstrated that GMs in particular are an excellent marker for early brain impairment and dysfunction.<sup>8-12</sup>

#### What are General Movements?

General Movements involve the whole body in a variable sequence of arm, leg, neck and trunk movements. They wax and wane in intensity, force and speed, and have a gradual beginning and end. Every body part starts to move with a sequence, which changes continuously and the movement spreads all over the body. In the same way, the movement sequence gradually decreases and the baby becomes restful. Rotation along the axis of the limbs and continual changes in the direction of movement make GMs fluent and elegant and create the impression of complexity and variability.<sup>9</sup> Preterm age GMs are similar to those of the fetus: they are of large amplitude, often of fast speed and are frequently accompanied by lifting of the pelvis (Figure 1). At term age, they are smaller in amplitude and show the so-called "writhing" character that gradually disappears, while "fidgety" GMs emerge from six to nine weeks PTA.<sup>10-11</sup>

Fidgety GMs are small movements of moderate speed and

of variable acceleration of all body parts in all directions. They are observable when the baby is awake, except during fussing and crying. They may be seen as early as six weeks PTA and are typically observable starting from nine weeks PTA, lasting until twenty weeks PTA. Many other movements can be observed simultaneously with fidgety movements in healthy three to five month old babies, such as hand-hand contact, hand-hand manipulation, hand-mouth contact, foot-foot contact, fiddling, and leg lifting.<sup>10</sup>

Among the other movement patterns, the GMs are the most frequent, but also display the most complex pattern. It is likely their complexity makes them more vulnerable and therefore more sensitive to brain dysfunction. Brain lesions affect the quality rather than quantity of GMs, as has been demonstrated by various studies.<sup>8-12</sup> When the CNS is impaired, the GMs lose their main three characters: complexity, variability and fluency. There is only one exception to this rule: severe perinatal asphyxia is accompanied by a transient phase of hypokinesis: i.e. absence of recognizable GMs.

In the case of brain lesions, the three main patterns of GMs abnormalities are characterized as poor repertoire, cramped-synchronised or chaotic. Fidgety movements can be either abnormal or absent. Abnormal fidgety movements are exaggerated in speed and amplitude and are jerky.<sup>9</sup>

A poor repertoire GMs pattern is the most common abnormality and occurs during preterm, term and early postterm age. The sequence of movements of the body parts is monotonous and repetitive and the movements lack the complexity and variability seen in normal GMs (Figure 2). The predictive value of poor repertoire GMs is low because poor repertoire GMs can be followed by normal, abnormal or absence of fidgety movements. When abnormal GMs are followed by

#### FIGURE 1. Normal GMs: Example of a Variable and Complex Sequence of Normal GMs of a Preterm Baby

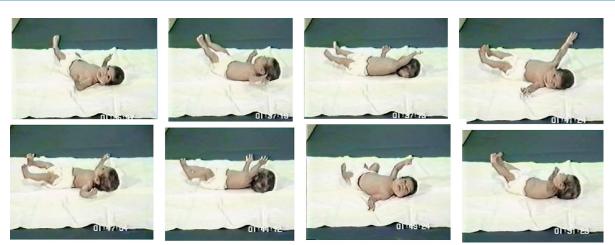


Reproduced with permission of Mac Keith Press<sup>15</sup>



Reproduced with permission of Mac Keith Press<sup>15</sup>

### FIGURE 3. Cramped-Synchronized GMs: Example of the Synchronous and Cramped Character of GMs of a Preterm Baby



Reproduced with permission of Mac Keith Press<sup>15</sup>

normal fidgety movements, a recovery from brain lesions and a normal outcome are expected. When the fidgety movements are absent, on the contrary, cerebral palsy is very likely to occur. The absence of fidgety movements is highly predictive for later neurological impairments.<sup>11-12</sup>

A cramped-synchronized GMs pattern is also a marker of severe GMs abnormality. Movements appear rigid and lack the normal smooth and fluent character. All limbs and trunk muscles contract and relax almost simultaneously (Figure 3). If this abnormal character appears early, persists for weeks and is accompanied and/or followed by no fidgety movements, the development of a spastic form of cerebral palsy is predictable.<sup>9-13</sup>

A chaotic GMs pattern is a rare abnormality. Movements of all body parts are abrupt, of large amplitude and occur in a

chaotic order. Babies with chaotic GMs often develop crampedsynchronized GMs a few weeks later. To provide a reliable assessment of GMs, the recording method must be standardized. The baby is videorecorded in supine, with bare arms and legs. During preterm age, it is necessary to collect at least three GMs for the reliable assessment of the spontaneous motility. After term age and older, five to ten minutes of optimal videorecording are enough to make the assessment. It may be advisable to save the videorecordings at the different ages in order to have the developmental trajectories of the baby.<sup>10</sup>

The diagnostic and prognostic assessment needs repeated longitudinal observations of GMs. The quality of GMs is repeatedly scored during the preterm, term and post-term period until about 20 weeks PTA to obtain the individual

F																											
F-																											
AF																											
CS																											
Ch																											
PR																											
Η																											
Ν																											
wk	2	3	3	3	3	3	3	3	3	3	3	4	1	2	3	4	5	6	7	8	9	1	1	1	1	1	1
	9	0	1	2	3	4	5	6	7	8	9	0										0	1	2	3	4	5

Trajectory of a preterm baby born at 28 weeks postconceptual age. PR GMs in the preterm age, CS at term and early post-term age are followed by absence of fidgety movements and subsequent cerebral palsy.

*wk*: weeks. N: normal GMs. H: hypokinesis. *PR*: poor repertoire. *Ch*: chaotic. *CS*: cramped synchronised. *AF*: abnormal fidgety movements. *F*: fidgety movements. *F*: absence of fidgety movements.

Reproduced with permission of Mac Keith Press<sup>10</sup>

developmental trajectories indicating the consistency or inconsistency of normal or abnormal findings (Figure 4).<sup>10</sup> Generally, a baby is videorecorded every two or three weeks to have a reliable developmental trajectory.

The analysis of GMs is based on visual Gestalt perception, which is a powerful scientific instrument to assess complex phenomena like GMs. For this reason, the GMs observer must not pay attention to details during GMs assessment and consider the baby as a whole.<sup>14</sup>

#### Summary

The GMs assessment is a non-intrusive, time saving and low cost technique. It represents a change in paradigm from the traditional testing of reflexes and responses elicited by external stimulation, toward a diagnostic and prognostic tool based on the assessment of endogenously generated spontaneous motility for the detection of specific neurological signs highly predictive for the later development of cerebral palsy.<sup>13</sup> GMs assessment should be a major neurological item in all the schemes of neurological examination.

Every year, the GMs Trust team provides standardized basic and advance GMs training courses, lasting three and a half days. The website for information is: <u>http://general-movements-trust.info/</u> References

- Prechtl HFR, Fargel JW, Weinmann HM, Bakker HH. Posture, motility and respiration of low-risk preterm infants. *Developmental Medicine & Child Neurology*. 1979; 21:3-27.
- Prechtl HFR. Fetal behaviour. In: Hill A, Volpe J, editors. *Fetal Neurology*. New York. Raven Press, 1989;pp 1-16.
- Roodenburg PJ, Wladimiroff JW, van Es A, Prechtl HFR. Classification and quantitative aspects of fetal movements during the second half of normal pregnancy. *Early Human Development*. 1991; 25:19-35.
- Prechtl HFR. Prenatal and early postnatal development of human motor behaviour. In: Kalverboer AF, Gramsbergen A, editors. *Handbook of Brain and Behaviour in Human Development*. Amsterdam: Kluwer, 2001;pp 415-427.
- Cioni G, Ferrari F, Prechtl HF. Posture and spontaneous motility in fullterm infants. *Early Human Development*. 1989; 18:247-62.
- Hadders-Algra M, Prechtl HFR. Developmental course of general movements in early infancy. I. Descriptive analysis of change in form. *Early Human Development*. 1992; 28:201-213.
- Prechtl HFR. Hopkins B. Development transformations of spontaneous movements in early infancy. *Early Human Development*. 1986; 14:233-8.
- Prechtl HFR. Qualitative changes of spontaneous movements in fetus and preterm infant are a marker for neurological dysfunction. *Early Human Development*. 1990; 23:151-58.
- Ferrari F, Cioni G, Prechtl HF. Qualitative changes of general movements in preterm infants with brain lesions. *Early Human Development*. 1990; 23(3):193-231.
- Einspieler C, Prechtl HF, Bos A, Ferrari F, Cioni G. Prechtl's Method on the qualitative assessment of general movements in preterm, term and young infants. *Clinics in Developmental Medicine* No. 167. Mac Keith Press London 2004.
- Prechtl HFR, Einspieler C, Cioni G, Bos AF, Ferrari F, Sontheimer D. An early marker for neurological deficits after perinatal brain lesions. *Lancet.* 1997; 349:1361–1363.
- Ferrari F, Frassoldati R, Berardi A, Di Palma F, Ori L, Lucaccioni L, Bertoncelli N, Einspieler C. The ontogeny of fidgety movements from 4 to 20 weeks post-term age in healthy full-term infants. *Early Human Development*. 2016; 103:219-224.
- Ferrari F, Cioni G, Einspieler C, Roversi MF, Bos AF, Paolicelli PB, Ranzi A, Prechtl HF. Cramped synchronized general movements in preterm infants as an early marker for cerebral palsy. Archives of Pediatrics & Adolescent Medicine. 2002; 156:460–467.
- Lorenz K. Gestalt perception as a source of scientific knowledge (English translation of a German paper of 1959). In: Lorenz K, editor. *Studies in Animal and Human Behaviour*, Vol II. London: Methuen, 1971;pp281-322.
- 15. Ferrari F, Bertoncelli N. New advances in the study of the motor behaviour in preterm and term infants. *Clinics in Developmental Medicine* No. 190. Mac Keith Press London 2011.

# **Our Path to NIDCAP Nursery Certification**

#### Catherine Zaoui-Grattepanche, MD<sup>1</sup>

<sup>1</sup> Service de Neonatologie Centre Hospitalier de Valenciennes, Valenciennes, France



Celebration in Valenciennes, France

The Department of Neonatology of Valenciennes obtained certification from the NIDCAP Nursery Assessment and Certification Program (NNACP) in 2016. Our journey began in 2005 when we started NIDCAP implementation, thanks to the training and benevolent support of Dr. Nathalie Ratynski from Brest, France. Our work was reinforced in 2011 by the creation of a nursery nurse advisor position.

Many changes in our neonatology service supported our path to NNACP certification. The opening of the Kangaroo Unit in 2005, along with the extensive skin-to-skin practice in all sectors of the unit including maternity, has proven advantageous. In addition to benefitting babies, widespread support has been offered to families coming from a socially vulnerable population. Furthermore, the maternity and neonatology departments received Baby Friendly Hospital Initiative (BFHI) certification in 2011. This was the first Level III center in France to receive this designation and was recertified in 2015. The BFHI certification process was a great opportunity to make invaluable improvements to support families. It also became a crucial tool for cohesion and positive dynamics within the obstetric and neonatal teams.

Consequently, in 2012 the team envisioned starting the

NNACP certification process, a path consistent with our philosophy. By means of several work groups and parental collaboration, the certification process involved the entire team and was supported by the hospital general management, care management and quality management. The process generated numerous reflections, leading to improvements regarding the parents' role in the unit and the care provided to babies.

Our hospital's visit from the NNACP site reviewers occurred in September 2016. Their visit was one of intense interaction, which allowed for review of the program criteria and resulted in certification!

As may be expected, the Neonatology Department continues working on improving the quality of care delivered to agree with the NIDCAP philosophy. Beyond the certification being an outstanding event in our history, it is also seen as a noteworthy stepping stone. Our hope is this second NNACP certification in France will be an important milestone towards the diffusion of NIDCAP within our Northern region and, furthermore, throughout the country. The inclusion of NIDCAP and of the BFHI processes in the next regional health plan is a short term measure that could contribute towards this initiative.

# The Gold Standard for Excellence in Newborn Individualized Developmental Care

# What All Newborn Infants and Their Families Deserve

#### Newborn Individualized Developmental Care and Assessment Program (NIDCAP)

The Newborn Individualized Developmental Care and Assessment Program (NIDCAP), originated in 1984 by Heidelise Als, PhD, is the only comprehensive, family centered, evidence-based approach to newborn developmental care. NIDCAP focuses on adapting the newborn intensive care nursery to the unique neurodevelopmental strengths and goals of each newborn cared for in this medical setting. These adaptations encompass the physical environment and its components, as well as, the care and treatment provided for the infant and his or her family, their life-long nurturers and supporters.

#### Assessment of Preterm Infants' Behavior (APIB)

The Assessment of Preterm Infants' Behavior (APIB) (Als et al., 1982) is a comprehensive and systematic research based neurobehavioral approach for the assessment of preterm and fullterm newborns. The APIB provides an invaluable diagnostic resource for the advanced level clinician in support of developmental care provision in a nursery.

#### NIDCAP Nursery Assessment and Certification Program (NNACP)

The NIDCAP Nursery Assessment and Certification Program (NNACP) provides a comprehensive resource for the selfevaluation by a nursery system of its strengths and goals for integration of NIDCAP principles into all aspects of their functioning. External review and validation by the NFI may be sought when a nursery feels it has achieved this goal. Successful NIDCAP Nursery Certification, the ultimate goal, denotes distinction in the provision of a consistently high level of NIDCAP care for infants and their families, as well as for the staff, in a developmentally supportive environment. Nurseries that have achieved this recognition serve as a model and an inspiration to others. For information on eligibility requirements and the certification process please see: *www.nidcap.org*; and/or contact Rodd E. Hedlund, MEd, NNACP Director at: *nnacpdirector@nidcap.org* or 785-841-5440.



## Mission

The NFI promotes the advancement of the philosophy and science of NIDCAP care and assures the quality of NIDCAP education, training and certification for professionals and hospital systems.

Adopted by the NFI Board, April 29, 2017

# Vision

The NFI envisions a global society in which all hospitalized newborns and their families receive care and assessment in the evidence-based NIDCAP model. NIDCAP supports development, enhances strengths and minimizes stress for infants, family and staff who care for them. It is individualized and uses a relationship-based, family-integrated approach.

Adopted by the NFI Board, April 29, 2017

Fatima Clemente, MD, Madalena Ramos, RN MSc, Hercília Guimarães, MD PhD

# The São João NIDCAP Training Center, Centro Hospitalar de São João, Porto, Portugal

The first Newborn Intensive Care Units (NICUs) appeared in Portugal in the 1980's. An eight-bed NICU was established in the São João Hospital on July 5, 1983. There has been a very positive evolution in healthcare activity from the time the NICU service opened until the present day. One of the most important accomplishments of our unit is the emphasis on the special attention given to families. Since the beginning in 1983, parents have been encouraged to participate in the care of their newborns and to stay 24 hours with them, giving rise to empowered and informed families, and laying the foundation of developmental care in our unit.

São João Hospital is a University Medical Center, General Hospital providing a broad spectrum of pediatric subspecialties dedicated to the care of children and their families. It is located in northern Portugal, in the city of Porto, a beautiful river and seaside city. Our Unit is a 17 bed Level IIIC NICU that provides services to infants born in our hospital's maternity unit as well as infants transported from other hospitals in northern Portugal (25% of all admissions). This past year there were 417 admissions. The majority of infants are born near full-term age with complex genetic, surgical and cardiac health conditions. As a consequence, it is sometimes necessary to transfer preterm infants to other units due to a lack of beds.

The driving motivation of our journey toward NIDCAP was to understand and support infants and families, recognizing that parents are the most important persons in their infant's life and the infant's primary caregivers. Initially, Madalena Ramos applied and received a research grant from the Calouste Gulbenkian Foundation, an important Portuguese institution, to travel with a small group to Boston in 2002 and work with Heidelise Als, PhD, who developed the NIDCAP model.

One of the most important and fundamental steps for NIDCAP implementation in our unit was the participation of our NICU Director and Professor of Pediatrics at Porto University, Hercília Guimarães, as well as the NICU Nurse Director, Teresa Maia. They, too, traveled to Boston and participated in Professor Heidelise Als' introductory lecture and bedside training. This was a decisive milestone in our project. Our hospital leadership understood what NIDCAP was and the importance of its implementation in our hospital.

While in Boston, our team met another person who would play an important role in our NIDCAP journey: Nikk



Fatima Clemente, Teresa Maia, Ana Vilan, Nikk Conneman, Hercilia Guimarães, Madalena Ramos, Carla Castro, Ligia Silva, Josep Perapoch

Conneman, MD. Under his guidance and support, we continued the process that involved all of our NICU staff for the past 15 years. In 2008, Nikk certified two NIDCAP Professionals: Fatima Clemente, a physician, and Carla Castro, a nurse. Our hospital was very proud to have the first Portuguese NIDCAP Professionals and we had the commitment of all the hospital managers. Since 2008, four more staff have been certified, three nurses: Madalena Ramos, Lígia Silva, and Florbela Netoand, and a psychologist, Sara Almeida. We also have an enthusiastic team in training, including six nurses, Cristina Araujo, Sandra Ribeiro, Branca Oliveira, Fatima Ferreira, Isabel Vieira, and Eugénia Fernandes, an occupational therapist, Lurdes Ribeiro, and two neonatologists, Gustavo Rocha and Susana Pissarra. In 2007, Fatima and Carla attended their first NIDCAP Trainers Meeting hosted by the French team in Combrit, Brittany. It was a starting point for us. We definitely wanted to be part of that family.

The unflagging support of the medical and nursing leadership allowed the developmental team to move forward and start dreaming about the possibility of opening the Portuguese NIDCAP Training Center in Porto. During this process, we had the privilege of having the support of an amazing person, Graciela Basso, MD. She was our NIDCAP and APIB Master Trainer and also our dear friend. Fatima began training in the Assessment of Preterm Infant Behavior (APIB) and achieved certification in 2014. She had the privilege of participating on an APIB team with the Trainers-in-Training of Madrid and Barcelona. Graciela guided us on a journey through many high points, yet also some challenges, culminating in the opening of the Portuguese NIDCAP Training Center on April 1, 2015. The beautiful ceremony mobilized our entire hospital and families as well.



Carla Castro, Eugénia Fernandes, Isabel Vieira, Madalena Ramos, Florbela Neto, Fatima Clemente, Graciela Basso

In addition to NIDCAP training in our own NICU, we began training with professionals in the cities of Évora, in southern Portugal and Lisbon. A key focus is always the educational and consultative support towards effective delivery of care in a neurodevelopmentally supportive, individualized, and family-centered framework. We found very enthusiastic and dynamic professionals in these hospitals, including Ana Malveira, Maria Franco and Carmo Silva, who comprised our very special first team of trainees. We have also taken the training across the Atlantic to Brazil. In addition, we had a rewarding experience bringing a shift from protocol-based to strategic process thinking



Front: Graciela Basso, Sara Almeida, Florbela Neto Back: Fatima Clemente, Madalena Ramos and Carla Castro

and from task-oriented to relationship-based care in a very different setting in Angola, Africa.

In 2017, we decided to advance further. Madalena Ramos started her journey to become APIB Professional and NIDCAP Trainer with Graciela. This step will open future possibilities for our NIDCAP Training Center.

We are very excited about what the future holds for our training center, in terms of both successes and challenges. São João NIDCAP Training Center will host the 29th Annual NIDCAP Trainers Meeting in October 2018. This will offer a timely opportunity to reflect on our center's development over the years and future strategies to improve developmental outcomes for infants and families by providing developmental services in the NICU, follow-up clinic and pediatric service. An additional challenge is to plan and prepare to achieve NIDCAP Nursery Certification.

In 2018, the construction of the new pediatric hospital will begin with a new unit for 27 newborns. This will provide a unique opportunity to plan and build a service according to our philosophy of developmental and family centered care with individual rooms for each baby and her or his family. This will be a dream come true, with the unconditional support of the director of the Pediatric Hospital, Professor Maria João Baptista, and the commitment of the clinic director of São João Hospital, Professor Artur Paiva.

All of our staff feels we have an opportunity and a duty to make a difference for infants and families in our NICU and beyond. The phrase of the NFI, "*Changing the future for infants in intensive care*", makes senses to all of us, and is our inspiration!

### **Publications**

Allegaert K, van den Anker JN. Neonatal pain management: Still in search of the Holy Grail. *International Journal of Clinical Pharmacology and Therapeutics*. 2016; 54(7):514-23.

Altimer L, Phillips R. The neonatal integrative developmental care model: Advanced clinical applications of the seven core measures for neuroprotective family centered developmental care. *Newborn & Infant Nursing Reviews.* 2016; 16(4):230-44.

Anand KJ. Revisiting a dilemma: repetitive pain vs. opioid exposures? *Acta Paediatrica*. 2016; 105(7):736-7.

Baarslag MA, Allegaert K, Van Den Anker JN, Kribbe CA, Van Dijk M, Simons SH, Tibboel D. Paracetamol and morphine for infant and neonatal pain; still a long way to go? *Expert Review of Clinical Pharmacology*. 2017; 10(1):111-26.

Barbieri-Figueiredo MDC, Ramos M, Oliveira B, Fernandes E, Neto F. OC45 -Towards family-centred care in neonatal intensive care unit. *Nursing Children & Young People*. 2016 May 9; 28(4):84-5.

Bembich S, Marrazzo F, Barini A, Ravalico P, Cont G, Demarini S. The cortical response to a noxious procedure changes over time in preterm infants. *Pain.* 2016; 157(9):1979-87.

Bembich S, Fiani G, Strajn T, Sanesi C, Demarini S, Sanson G. Longitudinal responses to weighing and bathing procedures in preterm infants. *Journal* of *Perinatal & Neonatal Nursing.* 2017; 31(1):67-74.

Benoit B, Campbell-Yeo M, Johnston C, Latimer M, Caddell K, Orr T. Staff nurse utilization of kangaroo care as an intervention for procedural pain in preterm infants. *Advances in Neonatal Care*. 2016; 16(3):229-38.

Boland RA, Davis PG, Dawson JA, Doyle LW. What are we telling the parents of extremely preterm babies? *Australian* and New Zealand Journal of Obstetrics & Gynaecology. 2016; 56(3):274-81.

Brandene L. Reflective peer consultation as an intervention for staff support in the NICU. *Newborn & Infant Nursing Reviews.* 2016; 16(4):289-92.

Bröring T, Oostrom KJ, Lafeber HN. Jansma EP, Oosterlaan J. Sensory modulation in preterm children: Theoretical perspective and systematic review. *PLoS One.* 2017; 2:e0170828.

Carbajal R, Guedj R, Rambaud J, Leger PL. Impact of a systematic neonatal pain and sedation protocol. *Acta Paediatrica*. 2016; 105(7):734-5.

Clifford P. Language outcomes at 36 months in prematurely born children are associated with quality of developmental care in NICUs. *Advances in Neonatal Care.* 2016; 16(6):401-2.

Conde-Agudelo A, Díaz-Rossello JL. Kangaroo mother care to reduce morbidity and mortality in low birthweight infants. *Cochrane Database of Systematic Reviews*. 2016 Aug 23;(8): CD002771.

Cook LM, Nichols-Dada J, Damani S, Lawrence V, Layson S, Mitchel D, Muhammad S, Samaniego-Yamin L, Talley JW, VanNatta B, Higgins M, Cooley K. Randomized clinical trial of 24% oral sucrose to decrease pain associated with peripheral intravenous catheter insertion in preterm and term newborns. *Advances in Neonatal Care*. 2017; 17(1):E3-E11.

Courtois E, Cimerman P, Dubuche V, Goiset MF, Ortèvre C, Lagarde A, Sgaggero B, guiot C, Goussot M, Huraux E, Nanquette MC, Butel C, Ferreira AM, Lacoste S, Séjourne C, Jolly V, Lajoie G, Maillard V, Guedj R, Chappuy H, Carbajal R. The burden of venipuncture pain in neonatal intensive care units: EPIPPAIN 2, a prospective observational study. *International Journal of Nursing Studies*. 2016; 57:48-59.

Crowe L, Chang A, Wallace K. Instruments for assessing readiness to commence suck feeds in preterm infants: effects on time to establish full oral feeding and duration of hospitalisation. *Cochrane Database of Systematic Reviews.* 2016 Aug 23; (8):CD005586.

Dall'Oglio I, Portanova A, Tiozzo E, Gawronsk O, Rocco G, Latour JM. OC47 - NICUs and family-centred care, from the leadership to the design, the results of a survey in Italy (by FCC Italian NICU study group). *Nursing Children & Young People*. 2016; 28(4):86.

Davidson JE, Aslakson RA, Long AC, Puntillo KA, Kross EK, Hart J et al. Guidelines for family-centered care in the neonatal, pediatric, and adult ICU. *Critical Care Medicine*. 2017; 45(1):103-28.

Deindl P, Giordano V, Fuiko R, Waldhoer T, Unterasinger L, Berger A, Olischar M. The implementation of systematic pain and sedation management has no impact on outcome in extremely preterm infants. *Acta Paediatrica*. 2016; 105(7):798-805.

Dykes F, Thomson G, Gardner C, Hall Moran V. Flacking R. Perceptions of European medical staff on the facilitators and barriers to physical closeness between parents and infants in neonatal units. *Acta Paediatrica*. 2016; 105(9):1039-46.

Flint A, New K, Davies MW. Cup feeding versus other forms of supplemental enteral feeding for newborn infants unable to fully breastfeed. *Cochrane Database of Systematic Reviews*. 2016 Aug 31; 8:CD005092.

Foster JP, Psaila K, Patterson T. Non-nutritive sucking for increasing physiologic stability and nutrition in preterm infants. *Cochrane Database* of Systematic Reviews. 2016 Oct 4; 10:CD001071. Francis K. What is best practice for providing pain relief during retinopathy of prematurity eye examinations? *Advances in Neonatal Care.* 2016; 16(3):220-8.

Gokulu G, Bilgen H, Ozdemir H, Sarioz A, Memisoglu A, Gucuyener K, Ozek E. Comparative heel stick study showed that newborn infants who had undergone repeated painful procedures showed increased short-term pain responses. *Acta Paediatrica.* 2016; 105(11):e520-e525.

Grace T, Oddy W, Bulsara M, Hands B. Breastfeeding and motor development: A longitudinal cohort study. *Human Movement Science*. 2017; 51:9-16.

Gregson S, Meadows J, Adams M, Williams S, Ruikan Y. Taking kangaroo care to China. *Midwives*. 2016; 19:44-6.

Harris J, Ramelet A-S, van Dijk M, Pokorna P, Wielenga J, Tume L, Tibboel D, Ista E. Clinical recommendations for pain, sedation, withdrawal and delirium assessment in critically ill infants and children: An ESPNIC position statement for healthcare professionals. *Intensive Care Medicine*. 2016; 42(6):972-86.

Hartley C, Duff EP, Green G, Mellado GS, Worley A, Rogers R, Slater R. Nociceptive brain activity as a measure of analgesic efficacy in infants. *Science Translational Medicine*. 2017; 9(388):eaah6122.

Hasanpour M, Alavi M, Azizi F, Als H, Armanian AM. Iranian parent-staff communication and parental stress in the neonatal intensive care unit. *Journal of Education and Health Production*. 2017; 6:1-7

Healy DB, Brennan AM, O'Donovan R, Daly V, Doolan A, Dempsey EM. Structured promotion of breastmilk expression is associated with shortened hospitalisation for very preterm infants. *Acta Paediatrica*. 2016; 105(6):e252-6.

Jaafar SH, Ho JJ, Jahanfar S, Angolkar M. Effect of restricted pacifier use in breastfeeding term infants for increasing duration of breastfeeding. *Cochrane Database of Systematic Reviews*. 2016 Aug 30; (8):CD007202. Jaafar SH, Ho JJ, Lee KS. Rooming-in for new mother and infant versus separate care for increasing the duration of breastfeeding. *Cochrane Database of Systematic Reviews*. 2016 Aug 30; (8): CD006641.

Kair LR, Colaizy TT. Breastfeeding continuation among late preterm infants: Barriers, facilitators, and any association with NICU admission? *Hospital Pediatrics*. 2016; 6(5):261-8.

Kim JS, Shin HS. Development of the developmental support competency scale for nurses caring for preterm infants. [Korean] *Journal of Korean Academy of Nursing.* 2016; 46(6):793-803.

Kommers D, Oei G, Chen W, Feijs L, Bambang Oetomo S. Suboptimal bonding impairs hormonal, epigenetic and neuronal development in preterm infants, but these impairments can be reversed. *Acta Paediatrica*. 2016; 105(7):738-51.

Koopman I, Callaghan-Koru JA, Alaofin O, Argani CH, Farzin A. Early skin-toskin contact for healthy full-term infants after vaginal and caesarean delivery: A qualitative study on clinician perspectives. *Journal of Clinical Nursing*. 2016; 25(9-10):1367-76.

Lundeen S, Sorensen S, Bland M, George S, Snyder B. Nurses' perspectives on the process of attaining Baby-Friendly designation. *Nursing for Womens Health.* 2016; 20(3):277-87.

Maree C, Downes F. Trends in familycentered care in neonatal intensive care. *Journal of Perinatal & Neonatal Nursing.* 2016; 30(3):265-69.

Marfurt-Russenberger K, Axelin A, Kesselring A. Franck LS, Cignacco E. The experiences of professionals regarding involvement of parents in neonatal pain management. *Journal of Obstetric Gynecologic & Neonatal Nursing*. 2016; 45(5):671-83.

Meesters N, Simons S, van Rosmalen J, Reiss I, van den Anker J, van Dijk M. Waiting 2 minutes after sucrose administration-unnecessary? *Archives of Disease in Childhood: Fetal and Neonatal Edition.* 2017; 102(2):F167-9. McGinnis K, Murray E, Cherven B, McCracken C, Travers C. Effect of vibration on pain response to heel lance: A pilot randomized control trial. *Advances in Neonatal Care.* 2016; 16(6):439-48.

McNeil E, Patterson N, Manetto-Spratt P, Patsch A. Incorporating infant mental health models into early intervention for infants and families discharged from the neonatal intensive care unit. *Newborn & Infant Nursing Reviews.* 2016; 16(4):303-8.

Milette I, Martel MJ, da Silva R, McNeil MC. Guidelines for the institutional implementation of developmental neuroprotective care in the neonatal intensive care unit. Part A: Background and rationale. A joint position statement from the CANN, CAPWHN, NANN, and COINN. *Canadian Journal of Nursing Research.* 2017; 49(2):46-62.

Milette I, Martel MJ, da Silva R, McNeil MC. Guidelines for the institutional implementation of developmental neuroprotective care in the NICU. Part B: Recommendations and justification. A joint position statement from the CANN, CAPWHN, NANN, and COINN. *Canadian Journal of Nursing Research*. 2017; 49(2):63-74.

Mitchell AJ, Hall RW, Golianu B, Yates C, Williams DK, Chang J, Anand K. Does noninvasive electrical stimulation of acupuncture points reduce heelstick pain in neonates? *Acta Paediatrica*. 2016; 105(12):1434-9.

Montirosso R, Casini E, Del Prete A, Zanini R, Bellù R, Borgatti R, NEO-ACQUA Study Group. Neonatal developmental care in infant pain management and internalizing behaviours at 18 months in prematurely born children. *European Journal of Pain.* 2016; 20(6):1010-21.

Montirosso R, Giusti L, Del Prete A, Zanini R, Bellù R, Borgatti R. Language outcomes at 36 months in prematurely born children is associated with the quality of developmental care in NICUs. *Journal of Perinatology*. 2016; 36(9):768-74. Montirosso R, Giusti L, Del Prete A, Zanini R, Bellù R, Borgatti R. Does quality of developmental care in NICUs affect health-related quality of life in 5-y-old children born preterm? *Pediatric Research.* 2016; 80(6):824-8.

Montirosso R, Tronick E, Borgatti R. Promoting neuroprotective care in neonatal intensive care units and preterm infant development: Insights from the neonatal adequate care for quality of life study. *Child Development Perspectives*. 2017; 11(1):9-15.

Moody C, Callahan TJ, Aldrich H, Gance-Cleveland B, Sables-Baus S. Early initiation of Newborn Individualized Developmental Care and Assessment Program (NIDCAP) reduces length of stay: A quality improvement project. *Journal of Pediatric Nursing*. 2017; 32:59-63.

Moore ER, Bergman N, Anderson GC, Medley N. Early skin-to-skin contact for mothers and their healthy newborn infants. *Cochrane Database of Systematic Reviews.* 2016 Nov 25; 11:CD003519.

Mundim de Oliveira I, Corrêa Castrai T, Peres Cavalcante MMF, Catatayud Carvalho J, Firmino Daré M, Marques Salge AK. Nursing professionals' knowledge and attitude related to assessment and treatment of neonatal pain. *Revista Eletronica de Enfermagem.* 2016; 18:1-10.

Nelson AM, Bedford PJ. Mothering a preterm infant receiving NIDCAP care in a level III newborn intensive care unit. *Journal of Pediatric Nursing*. 2016; 31(4):e271-82.

Neshat H, Jebreili M, Seyyedrasouli A, Ghojazade M, Hosseini MB, Hamishehkar H. Effects of breast milk and vanilla odors on premature neonate's heart rate and blood oxygen saturation during and after venipuncture. *Pediatrics* & Neonatology. 2016; 57(3):225-31.

Ohlsson A, Shah PS. Paracetamol (acetaminophen) for prevention or treatment of pain in newborns. *Cochrane Database of Systematic Reviews*. 2016 Oct 7; 10:CD011219. Oras P, Thernström Blomqvist Y, Hedberg Nyqvist K, Gradin M, Rubertsson C, Hellström-Westas L, Funkquist EL. Skin-to-skin contact is associated with earlier breastfeeding attainment in preterm infants. *Acta Paediatrica*. 2016; 105(7):783-9.

Perrone S, Bellieni CV, Negro S, Longini M, Santacroce A, Tataranno ML, Bazzini E, Belvisi E, Picardi A, Proietti F, Iantorno L, Buonocore G. Oxidative stress as a physiological pain response in full-term newborns. Oxidative Medicine & Cellular Longevity. 2017; Article ID 3759287, Epub 2017 Jan 4.

Pierrat V, Coquelin A, Cuttini M, Khoshnood B, Glorieux I, Claris O, Durox M, Kaminski M, Ancel P-Y, Arnaud C, and the EPIPAGE-2 Neurodevelopmental Care Writing Group. Translating neurodevelopmental care policies into practice: The experience of neonatal ICUs in France-The EPIPAGE-2 cohort study. *Pediatric Critical Care Medicine*. 2016; 17(10):957-67.

Pölkki T, Laukkala H, Korhonen A. Nurses' and parents' perceptions of parental guidance on using nonpharmacological pain-relieving methods among neonates in the NICU. *Pain Management Nursing.* 2016; 17(4):272-80.

Porat-Zyman G, Taubman-Ben-Ari O, Spielman V. Dyadic transition to parenthood: A longitudinal assessment of personal growth among parents of preand full-term infants. *Stress Health.* 2017; 33(1):24-34.

Purdy IB, Melwak MA, Smith JR, Kenner C, Chuffo-Siewert R, Ryan D, Geller P, Hall S. Neonatal nurses NICU quality improvement: Embracing EBP recommendations to provide parent psychosocial support. *Advances in Neonatal Care.* 2017; 17(1):33-44.

Raffaeli G, Cristofori G, Befani B, De Carli A, Cavallaro G, Fumagalli M, Plevani L, Mosca F. EDIN Scale implemented by gestational age for pain assessment in preterms: A prospective study. *Biomed Research International.* 2017; Epub 2017 Feb 8. Rafiey H, Soleimani F, Torkzahrani S, Salavati M, Nasiri M. Scale development and psychometrics for parents' satisfaction with developmental care in neonatal intensive care unit. *Iranian Journal of Child Neurology.* 2016; 10(4):16-24.

Roué J-M, Kuhn P, Lopez Maestro M, Maastrup RA, Mitanchez D, Westrup B, Sizun J. Eight principles for patientcentred and family-centred care for newborns in the neonatal intensive care unit. *Archives of Disease in Childhood Fetal Neonatal Edition*. 2017; 102:F364-368.

Scism AR, Cobb RL. Integrative review of factors and interventions that influence early father–infant bonding. *Journal of Obstetric Gynecologic & Neonatal Nursing.* 2017; 46(2):163-70.

Shaker CS. Infant-guided, co-regulated feeding in the neonatal intensive care unit. Part II: Interventions to promote neuroprotection and safety. *Seminars in Speech & Language*. 2017; 38(2):106-115.

Sharma A. Efficacy of early skin-toskin contact on the rate of exclusive breastfeeding in term neonates: a randomized controlled trial. *African Health Sciences*. 2016; 16(3):790-797.

Smith ER, Bergelson I, Constantian S, Valsangkar B, Chan GJ. Barriers and enablers of health system adoption of kangaroo mother care: A systematic review of caregiver perspectives. *Pediatrics*. 2017; 17:1-16.

Soleimani F, Torkzahrani S. Rafiey H, Salavati M, Nasiri M. Assessing factors influencing the quality of developmental care in neonatal intensive care units of Tehran. *Iranian Journal of Pediatrics*. 2017; 27(1):1-6.

Sood E, Berends WM, Butcher JL, Lisanti A, Medoff-Cooper B, Singer J, Willen E, Butler S. Developmental care in North American pediatric cardiac intensive care units: Survey of current practices. *Advances in Neonatal Care.* 2016; 16(3):211-9.

Spatz DL, Edwards TM. The use of human milk and breastfeeding in the neonatal intensive care unit: Position statement 3065. *Advances in Neonatal Care.* 2016; 16(4):254. Spittle A, Treyvaud K. The role of early developmental intervention to influence neurobehavioral outcomes of children born preterm. *Seminars in Perinatology.* 2016; 40:542-548.

Stevens B, Yamada J, Ohlsson A, Haliburton S, Shorkey A. Sucrose for analgesia in newborn infants undergoing painful procedures. *Cochrane Database* of Systematic Reviews. 2016 Jul 16; 7:CD001069.

Stockwell S. Benefits of kangaroo care for premature babies continue into young adulthood. *American Journal of Nursing.* 2017; 117(3):15.

Tully KP, Holditch-Davis D, Silva S, Brandon D. The relationship between infant feeding outcomes and maternal emotional well-being among mothers of late preterm and term infants: A secondary, exploratory analysis. *Advances in Neonatal Care.* 2017; 17(1):65-75.

Warren I, Hicks B, Kleberg A, Eliahoo J, Anand KJ, Hickson M. The validity and reliability of the EValuation of INtervention Scale: preliminary report. *Acta Paediatrica.* 2016; 105(6):618-22.

Westrup B. It is important with developmental supportive interventions beyond the NICU period. *Acta Paediatrica*. 2016; 105(7):732-3.

Whetten CH. Cue-based feeding in the NICU. *Nursing for Women's Health.* 2016; 20(5):507-10.

Xu W, Walsh S, Cong XS. Development of accumulated pain/stressor scale (APSS) in NICUs: A national survey. *Pain Management Nursing*. 2016; 17(6):354-62.

Zhang X, Lee S-Y, Chen J, Liu H. Factors influencing implementation of developmental care among NICU nurses in China. *Clinical Nursing Research*. 2016; 25(3):238-53.

Zeiner V, Storm H, Doheny KK. Preterm infants' behaviors and skin conductance responses to nurse handling in the NICU. *Journal of Maternal-Fetal & Neonatal Medicine*. 2016; 29(15):2530-5.

### **Conferences/Meetings**

#### NIDCAP Trainers Meeting

Location: Chateau Lacombe, 10111 Bellamy Hill Rd NW, Edmonton, Alberta Canada Date: October 21-24, 2017 Information: *www.nidcap.org* 

# SHINE, Zero to Three Annual Conference

Location: San Diego, California, USA Date: November 29 – December 1, 2017 Information: *www.zerotothree.org* 

### Touch a Life, Impact a Lifetime: Neuroprotection in the NICU

Location: Children's Healthcare of Atlanta Office Park, Atlanta, Georgia, USA Date: December 5, 2017 Information: *www.choa.org* 

### The 31st Annual Gravens Conference on the Physical and Developmental Environment of the High-Risk Infant

Location: Clearwater Beach, Florida, USA Date: February 28 -March 3, 2018 Information: Bobbi Rose *brose@health. usf.edu.* 

### Video/Movies about NIDCAP

France: NIDCAP: à l'écoute des enfants prématurés <u>https://www.youtube.com</u> <u>watch?v=2ZXZa3B9xt8</u>

France: Les bébés prématurés du programme NIDCAP de l'hôpital des Enfants du CHU de Toulouse: <u>https://www.youtube.com/watch?v=-</u> <u>z957Tqvo6w</u>

Spain: Premios Hospital Optimista Proyecto NIDCAP <u>https://www.youtube.com/</u> <u>watch?v=507eMgAxEp8</u>

# **Our Sponsors**

The NFI thanks its first corporate sponsor, Sonicu, as well as its second corporate sponsor, Dr. Brown's. The generous support of these sponsors helps the NFI raise global awareness of the need for NIDCAP care and enhances opportunities to develop educational programs to broaden the reach of this care to more and more NICU professionals and the 'preterm families' they serve.





Sonicu is recognized as a leader in NICU monitoring technology. Sonicu's mission to measure and monitor is rooted in the passion to protect and the desire to create a safe, healing environment.

For decades, parents have relied on Dr. Brown's<sup>®</sup> products to make sure their babies receive the best nutrition from the start, including longtimefavorite *Natural Flow Bottles* that help reduce feeding problems like colic, spit-up, burping and gas. Now, the new *Dr. Brown's<sup>®</sup> Medical product line* extends the same Dr. Brown's<sup>®</sup> healthy benefits to families with babies who have feeding issues, in addition to the medical professionals who play a critical role in infant development.

# Annual NFI Membership Meeting

# Sunday, October 22, 2017 8:00AM – 10:00AM

Chateau Lacombe 10111 Bellamy Hill Rd NW Edmonton, Alberta T5J 1N7 Canada



# The 28<sup>th</sup> Annual NIDCAP TrainersMeeting



October 21-24, 2017

Chateau Lacombe 10111 Bellamy Hill Rd NW Edmonton, Alberta T5J 1N7 Canada

Hosted by the NIDCAP Training Center in Development at Stollery Children's Hospital, Edmonton (By Invitation Only)

NFI Celebrates World Prematurity Day November 17, 2017

## **About World Prematurity Day**

Celebrated internationally on November 17th, World Prematurity Day (WPD) acknowledges the journeys of preterm infants and their families as well as raises awareness of the challenges faced by children born preterm and their families.



Purple is the symbolic color of WPD representing sensitivity and individuality, two of the characteristics of the premature infant.

## Please Join Us

In honor of World Prematurity Day 2017 the NIDCAP Federation International (NFI) invites you to pay tribute to newborns, and to their families, nursery staff and hospitals around the world who provide essential NIDCAP care.

A popular way to spread the word is through the purple illumination of landmarks in your communities and the purple illumination of hospital websites. The National NIDCAP Training Center in Boston, Massachusetts has arranged for the lighting of the Zakim Bridge which is traversed by tens of thousands of people every day, and the NFI hopes that each training center will arrange for a similar marking of the day whether it be the lighting of a bridge, a government building, your hospital's website, your NICU's webpage, or your community's local newspaper (print or electronic version). Please consider contacting the programs in your communities that can execute such "illuminations".

### Other suggestions for celebrating the day:

- Send the NFI's WPD information sheet to your local news agencies to inspire a story about preterm birth;
- Sponsor activities for the parents of preemies in your newborn intensive care units and/or your communities;
- Coordinate an educational workshop for your NICU staff on the sensitivities and individuality of preterm infants;
- Promote your activities using the <u>NFI's poster template</u> found on the NFI's WPD page.
- Share your WPD activities via your own social media and share on the NFI's social media:

We encourage you to mark World Prematurity Day in your own special way and to <u>share</u> these ideas with us so that we may help broaden NIDCAP's global reach.

# Developmental Observer

The Official Newsletter of the NIDCAP<sup>®</sup> Federation International

To download the *Developmental Observer* please go to: **nidcap.org** 



### NIDCAP Federation International Board of Directors and Staff 2016–2017

#### President

Deborah Buehler, PhD NIDCAP Master Trainer APIB Trainer Associate Director, West Coast NIDCAP and APIB Training Center email: deborahbuehler@comcast.net

#### VICE PRESIDENT James M. Helm, PhD

NIDCAP Senior Trainer Director, Carolina NIDCAP Training Center email: *jhelm@wakemed.org* 

TREASURER Gloria McAnulty, PhD National NIDCAP Training Center email: gloria.mcanulty@childrens.havard.edu

SECRETARY **Rita Cummings, MA** Vice President–Operations San Francisco Zen Center email: *ritacummings511@btinternet.com* 

Jeffrey R. Alberts, PhD Professor, Psychological and Brain Sciences, Indiana University email: alberts@indiana.edu

#### Heidelise Als, PhD

NIDCAP Founder, Past President 2001-2012 Senior NIDCAP Master Trainer APIB Master Trainer Director, National NIDCAP Training Center email: *heidelise.als@childrens.harvard.edu* 

#### Nikk Conneman, MD

Senior NIDCAP Trainer Director, Sophia NIDCAP Training Center email: *n.conneman@erasmusmc.nl* 

Mandy Daly, Dip. H Diet and Nutrition, ACII, DLDU Family Representative, Dublin, Ireland email: mandy.daly@yahoo.co.uk

#### gretchen Lawhon, PhD, RN, CBC, FAAN NIDCAP Master Trainer

email: *premieg@gmail.com* 

#### Kaye Spence

Children's Hospital at Westmead Westmead, Sydney, Australia email: *kaye.spence@health.nsw.gov.au* 

#### Björn Westrup, MD, PhD

Director, Karolinska NIDCAP Training & Research Center email: *bjorn.westrup@karolinska.se* 

#### Rodd E. Hedlund, MEd

Director NIDCAP Nursery Assessment and Certification Program NIDCAP Trainer email: nnacpdirector@nidcap.org

#### Sandra Kosta, BA

Financial Operations and Administration Director email: *sandra.kosta@childrens.harvard.edu* 

# NIDCAP On the Web



The NFI <u>NIDCAP Blog</u> offers observations from many different perspectives on NIDCAP and its implementation, such as NIDCAP and APIB training, Nursery Certification, the science behind the approach, the family experience with NIDCAP, the NFI, and much more. We encourage you to visit the *NIDCAP Blog* and to leave comments for our bloggers and our NIDCAP community in general. If interested in becoming a guest blogger please contact Sandra Kosta at *sandra.kosta@nidcap.org*.

# Follow us on all of our social media platforms:



Like Us on Facebook



Follow us on Twitter



Follow our posts on Pinterest



Connect with colleagues on LinkedIn



Watch our videos on You Tube



Read and participate on our NIDCAP Blog



To learn more about the NFI and its programs please visit us at *www.nidcap.org* 



Please visit the NFI's YouTube Channel to watch videos about NIDCAP (in 13 languages) and the NNACP. *www.youtube.com/user/NIDCAPFI* 

# NIDCAP TRAINING CENTERS

by order of establishment

#### **National NIDCAP Training Center**

Boston Children's Hospital and Brigham and Women's Hospital Boston, Massachusetts, USA Director: Heidelise Als, PhD Contact: Sandra M. Kosta, BA email: nidcap@childrens.harvard.edu

#### Sooner NIDCAP Training Center

(inactive) University of Oklahoma Health Sciences Center Oklahoma City, Oklahoma, USA Director: Andrea Willeitner, MD

#### West Coast NIDCAP and APIB Training Center

University of California San Francisco San Francisco, California, USA Director and Contact: Kathleen VandenBerg, PhD Associate Director: Deborah Buehler, PhD email: vandenbergka@yahoo.com

#### **Carolina NIDCAP Training Center**

WakeMed, Division of Neonatology Raleigh, North Carolina, USA Director and Contact: James M. Helm, PhD email: *jhelm@wakemed.org* 

#### **Colorado NIDCAP Center**

University of Colorado Denver School of Medicine and The Children's Hospital Aurora, Colorado, USA Director and Contact: Joy V. Browne, PhD, PCNS-BC, IMH (IV) Mentor email: joy.browne@childrenscolorado.org

# Karolinska NIDCAP Training and Research Center

Astrid Lindgren Children's Hospital at Karolinska University Hospital Stockholm, Sweden Director: Björn Westrup, MD, PhD Contact: Ann-Sofie Ingman, RN, BSN email: *nidcap@karolinska.se* 

#### French NIDCAP Center

Medical School, Université de Bretagne Occidentale and University Hospital Brest, France Director: Jacques Sizun, MD Co-Director and Contact: Nathalie Ratynski, MD email: nathalie.ratynski@chu-brest.fr

#### Sophia NIDCAP Training Center

Erasmus MC-Sophia Children's Hospital Rotterdam, The Netherlands Director: Nikk Conneman, MD Co-Director and Contact: Monique Oude Reimer, RN email: *nidcap@erasmusmc.nl* 

#### **Centro Latinoamericano NIDCAP & APIB**

Fernández Hospital Fundación Dr. Miguel Margulies and Fundación Alumbrar Buenos Aires, Argentina Director and Contact: Graciela Basso, MD, PhD email: basso.grace@amail.com

#### **UK NIDCAP Centre**

Department of Neonatology, University College Hospital, London, UK Director: Neil Marlow, DM FMedSci Contact: Gillian Kennedy, MSc, OBE email: gillian.kennedy@uclh.nhs.uk

#### Children's Hospital of University of Illinois (CHUI) NIDCAP Training Center

University of Illinois Medical Center at Chicago Chicago, Illinois, USA Director: Beena Peters, RN, MS Contact: Jean Powlesland, RN, MS email: jpowlesl@uic.edu

#### **NIDCAP Cincinnati**

Cincinnati Children's Hospital Medical Center Cincinnati, Ohio, USA Director: Rachel Wilson, MSN, RN Contact: Linda Lacina, MSN email: *nidcap@cchmc.org* 

#### The Brussels NIDCAP Training Center

Saint-Pierre University Hospital Free University of Brussels Brussels, Belgium Director: Inge Van Herreweghe, MD Co-Director: Dominique Haumont, MD Contact: Delphine Druart, RN email: delphine\_druart@stpierre-bru.be

#### NIDCAP Norway, Ålesund Training Center

Ålesund Hospital, Ålesund, Norway Director: Lutz Nietsch, MD Contact: Liv Ellen Helseth, RN email: *nidcap@helse-mr.no* 

#### The Barcelona-Vall d'Hebron NIDCAP Training Center Spain

Hospital Universitari Vall d'Hebron Barcelona, Spain Director and Contact: Josep Perapoch, MD, PhD email: jperapoc@vhebron.net

#### Hospital Universitario 12 de Octubre NIDCAP Training Center

Hospital Universitario 12 de Octubre Madrid, Spain Director: Carmen Martinez de Pancorbo, MD Contact: María López Maestro, MD email: *nidcap.hdoc@salud.madrid.org* 

#### St. Joseph's Hospital NIDCAP Training Center

St. Joseph's Hospital and Medical Center Phoenix, Arizona, USA Co-Directors: Bonni Moyer, MSPT and Marla Wood, RN, BSN, MEd Contact: Windy Crow email: windy.crow@dignityhealth.org

#### Italian Modena NIDCAP Training Center

Modena University Hospital, Modena, Italy Director: Fabrizio Ferrari, MD Contact: Natascia Bertoncelli, PT email: natafili@yahoo.com

#### **Danish NIDCAP Training and Research Center**

Aarhus University Hospital Aarhus N, Denmark Director and Contact: Hanne Aagaard, RN, MScN, PhD Co-Director: Eva Jörgensen, RN Newborn and email: hanne.aagaard@skejby.rm.dk

#### São João NIDCAP Training Center

Pediatric Hospital at São João Hospital Porto, Portugal Director: Hercília Guimarães, MD, PhD Co-Director and Contact: Fátima Clemente email: saojoaonidcap@chsj.min-saude.pt

#### **NIDCAP Germany, NIDCAP Training Center**

Tübingen, Tübingen, Germany Universitätsklinik für Kinder- und Jugendmedizin Director: Christian Poets, MD PhD Contact: Natalie Broghammer, RN email: natalie.broghammer@med.uni-tuebingen.de

#### French NIDCAP Center, Toulouse

Hôpital des Enfant Toulouse, France Director: Charlotte Casper, MD, PhD Co-Director and Contact: Sandra Lescure, MD email: *lescure.s@chu-toulouse.fr* 

#### Australasian NIDCAP Training Centre

Westmead, Australia Co-Directors: Alison Loughran-Fowlds MBBS, DCH, FRACP, PhD and Kaye Spence AM, RN, MN Contact: Nadine Griffiths email: SCHN-NIDCAPAustralia@health.nsw.gov.au

#### **Edmonton NIDCAP Training Centre**

Stollery Children's Hospital Royal Alexandra Site Edmonton, AB, Canada Co-Directors: Andrea Nykipilo, RN and Juzer Tyebkhan, MB Contact: Trina Cruz email: *NIDCAPEdmonton@ahs.ca* 



### Become a Member of the NFI

The NFI has expanded opportunities for membership. Please join us! For more information and the online application form, visit our website at: *www.nidcap.org* or email us at *nfimembership@nidcap.org*