



Dear Members of the NFI,

On October 5<sup>th</sup> 2001, we officially formed our organization and its governing board of directors to support our NIDCAP model, its training and our people. Over these 20 years, there have been so very many changes (including in healthcare), challenges (including this pandemic) and... opportunities as shown in the growing number of members, certifications, and materials to help us grow as NIDCAPers (visit our new Learning Center at [nidcap.org](https://nidcap.org)) We are very proud of our growth.

*NICUs and Pediatric ICUs of the future are shaped and enhanced by our NIDCAP voices.*

Our international community of clinicians, educators, researchers and families champion, mentor, train, educate and support families, professionals, one another to make a critical difference every day in the lives of the people we touch.

*The NFI of the future is shaped and enhanced by **your** NIDCAP voice.*

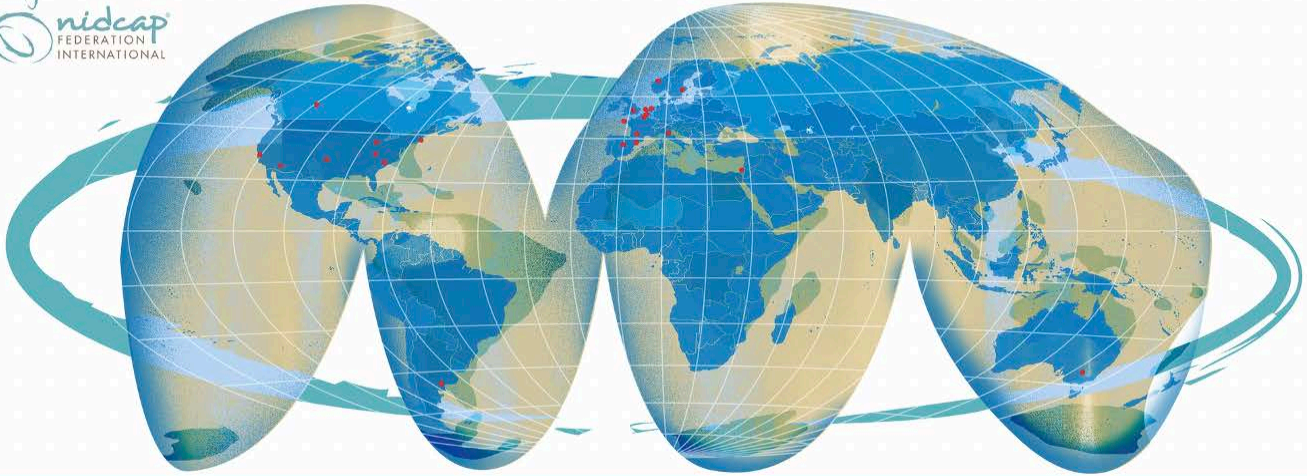
We are strengthened by your membership and your contributions, big and small. We welcome you to join a committee or a project! Be interviewed for a Podcast - Submit a Blog – Write *Development Observer* articles – And so much more. There is a place for you to participate. See the attached document and visit [the NFI web page](https://nidcap.org) for ideas and contact us at [info@nidcap.org](mailto:info@nidcap.org) with your interest.

*Here's to the next 20 NFI years and the ones after that!*

## NFI Updates & News



### NIDCAP TRAINING CENTERS WORLDWIDE



## NIDCAP Updates



### 32<sup>nd</sup> Annual NIDCAP Trainers Meeting

**October 20, 21 & 22, 2021**

**18:00 UTC (GMT)**

***Always Together: Improving the future  
for infants and families***

Our virtual video conference is nearly here!

[nidcap.org/32nd-nidcap-trainers-meeting/](https://nidcap.org/32nd-nidcap-trainers-meeting/)



### New Master NIDCAP Trainer

*Nikk Conneman, MD* was certified as a NIDCAP Master Trainer through his training with the Leuven and Salzburg groups. With creativity, skill and heart, Nikk achieved this remarkable accomplishment even through the coronavirus pandemic. Also to be commended is *Heidelise Als, PhD*, who served as Nikk's Senior NIDCAP and APIB Master Trainer. Nikk's ability to mentor and train as a NIDCAP Master Trainer and APIB Trainer assures the future of guiding others to bring NIDCAP to infants and their families in hospitals all around the world... one giant step closer!



### New NIDCAP Trainer and NIDCAP Training Center

*Bieke Bollen, PhD* was certified as a NIDCAP Trainer. Bieke brought two NIDCAP Professionals to their own NIDCAP certification under the mentorship of *Nikk Conneman, MD*. Many congratulations to Bieke!

Bieke's certification marks the **Leuven NIDCAP Training Center** as meeting the requirements to establish a new NIDCAP training center. They plan to officially open their center in May 2022. *Kelly Janssens, RN, MSN* is in the process of completing her own certification as a NIDCAP Trainer within the next few months. Many people supported this effort, including NIDCAP Professional and now Training Center Director *Professor Dr. Anne Debeer*, the Center's Co-Director *Christine Vanhole, MD*, and Nursing Director *Ingrid Bervoets, RN*. The whole team is to be congratulated for their vision and fortitude to achieve this accomplishment and become leaders and a resource for their part of the world and beyond.

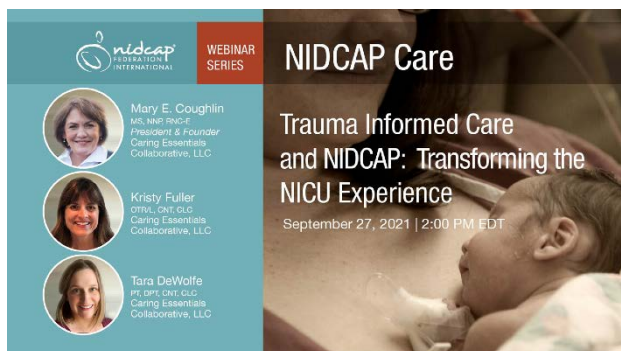


### R3: Research, Read & Review

On September 22<sup>nd</sup>, the NIDCAP and Science Committee released its next review of research that has an emphasis on the relevance to NIDCAP. The Committee invites you to "reflect on its content, to think of its impact on your practice, to use it as material for discussion with colleagues and families, or just as a curious piece of information."

With appreciation to *Ita Litmanovitz, MD* from the Israel NIDCAP Training Center for this review.

Feedback of past reviews, and interest in future summary and reviews of articles, are welcome.



### NFI Webinar Series

Our third webinar in the NFI Series was held virtually on Monday, September 27, 2021 at 2:00 PM EDT. Mary Coughlin, MS, NNP, RNC-E, Kristy Fuller, OTR/L, CNT, CLC & Tara DeWolfe, DPT, CNT, CLC presented on Trauma Informed Care & NIDCAP: Transforming the NICU Experience. The presentation explored understandings of the experience of trauma of others and of ourselves. Empathy, nurturance, shared connections and interconnections with NIDCAP were some of the themes explored. With gratitude to the panel for sharing their perspective and wisdom with us.

## NFI Membership & Board of Directors



### 2021 Membership Meeting

**19:10-20:10 UTC (GMT)**

The NFI Annual Membership meeting will take place during the 32<sup>nd</sup> NIDCAP Trainers Meeting (NTM). All Annual NIDCAP Trainers Meeting sessions on the day of the NFI Annual Membership Meeting are open to NFI Members.

Please contact *Sandra Kosta* ([nfimembership@nidcap.org](mailto:nfimembership@nidcap.org)) with questions.



NFI FY 2020-21 Board Members & Executive Council

### NFI Board of Directors

#### Video Conference Call Minutes

When available, the full NFI Board of Director Minutes will be posted within our website's Membership Section. The following are **HIGHLIGHTS** from the End of Year Board Meeting discussions.

**September 20 & 22, 2021**

- The NFI's End of Year Board of Directors Meeting was held over two four-hour virtual meetings.
- **Governance Committee:** J. Powlesland and D. Silberstein presented an overview of the committee's End of Year Report. The Board discussed ways to increase the number of members. Succession planning for Officers and Committee Chairs will be prioritized over the coming year.
- **Advancement Committee:** D. Buehler and J. Degl presented the highlights of the committee's activities. These include fundraising and various outreach efforts such as the newly developed NFI webinars, podcasts, and family resource videos.
- **Program Committee:** D. Vittner presented the committee's End of Year Report. For details of the many activities of the Program Committee, please see the report posted on the Membership page of the [nidcap.org](http://nidcap.org) website. The Board of Directors voted to approve Nikk Conneman, MD as a Master



NIDCAP Trainer; Bieke Bollen, PhD as a NIDCAP Trainer; and the establishment of the NIDCAP Training Center at the University Hospitals Leuven, Belgium.

- **Finance Committee:** On behalf of the committee, G. McNulty presented the End of Year Financial Report for FY2020-2021 as of September 15, 2021. The final report that will reflect the financial activity through the end of year on September 30<sup>th</sup>, 2021. This report will be presented and approved at the October 13<sup>th</sup> Board Meeting. The Board favorably discussed hiring an eight hour a week assistant to help with specific administrative tasks.
- **NIDCAP Trainers Meeting:** The Board reviewed plans for the upcoming virtual meeting. The Board voted to post individual session videos from the NIDCAP Trainers Meeting within two weeks after the meeting and offer free access to registrants until the end of 2021.

Your feedback, questions, comments, NFI updates, and membership news written to me personally and/or to the whole board, are welcome.

Sending very best happy **NFI ANNIVERSARY** wishes to everyone,

Deborah

Deborah Buehler, PhD  
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# THE NFI CELEBRATES 20 YEARS!

Deborah Buehler, PhD, Sandra Kosta, BA

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Twenty years ago, the NIDCAP Federation International (NFI) was founded. In the years leading up to 2001, NIDCAP outreach had grown to 12 NIDCAP Training Centers (11 in the US and 1 in Europe). It became clear that NIDCAP efforts would be best served by organizing and forming a community of NIDCAP Trainers and supporters. So, in October 2001, the NFI was incorporated as a membership and educational certifying non-profit organization (501c3). Twenty years later, in 2021, our international community has grown to include over 3,000 clinicians, educators, researchers, families and students. The NFI continues to evolve, and to oversee, develop and support the NIDCAP model, caregiving and training approach.

The NFI's efforts, overseen by the Board of Directors, are distributed across four major committees: Program, Governance, Advancement and Finance, and three Advisory Councils. Graphic depictions of the NFI's committees, councils, subcommittees and their respective activities can be seen here and on the next page.



## Developmental Observer

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<b>Associate Editor for Science</b>	Jeffrey R. Alberts, PhD
<b>Column Editor Family Voices</b>	Debra Paul OTR/L



### Contributions

We would like to thank all of our individual donors for their generous support of the NFI and its continuing work.

## GOVERNANCE COMMITTEE

Advise & Oversee  
Board Activities & Policies

SUBCOMMITTEES

FINANCIAL  
OVERSIGHT

NOMINATIONS  
& ELECTIONS

PROTECTION OF  
NFI  
INTELLECTUAL  
PROPERTY

MEMBERSHIP

### ACTIVITIES

- Board Development
- Member Services
- Advice/Support Conflict of Interest & Policies
- Management of Financial Oversight
- NFI Intellectual Protection



## ADVANCEMENT COMMITTEE

Develop Strategies & Activities for  
Resources and Publicity

COUNCILS & SUBCOMMITTEES

FAMILY  
ADVISORY  
COUNCIL

GLOBAL  
PERSPECTIVES  
COUNCIL

COMMUNICATIONS

FUNDRAISING  
&  
DEVELOPMENT

### ACTIVITIES

- Communications
- Member & General Public Engagement
- Developmental Observer
- Fundraising
- International Development
- Marketing
- Public Relations
- Social Media



## FINANCE COMMITTEE

Advise & Oversee  
Financial Operations

### ACTIVITIES

- Develop and Maintain the Finance Model
- Implement and Monitor the Execution of the Finance Strategy
- Develop and Manage the Annual Budget
- Acknowledge, Manage and Report on Corporate/Private Donors
- Collaborate with Accountants on Tax Preparation and Non-Profit Status
- Manage Day-to-Day Accounts Receivable and Payable
- Advise Committees in Budgetary Preparation
- Collaborate with the Financial Oversight Committee



Members are welcome and encouraged to participate in the NFI's mission to advance *the philosophy and science of NIDCAP care and assure the quality of NIDCAP education, training, mentoring and certification for professionals and hospital systems.*

Whether you wish to volunteer time to write a blog or be interviewed for a podcast or join a committee or taskforce... there is a place for you to contribute. Please direct your questions and interest to [info@nidcap.org](mailto:info@nidcap.org).

We look forward to continuing to realize the NFI's potential together over the next 20 years!