



Quality Assurance of Training Policy: Certification of Inaugural NIDCAP and APIB Professionals – QAT-CINAP

NFI authorized NIDCAP and APIB training at the respective levels of Professional, Trainer, Master Trainer, and Senior Master Trainer results at each level in two inaugural Professionals, trained by a Professional-in-Training (NIDCAP/APIB Professional-in-Training; NIDCAP/APIB Trainer-in-Training, NIDCAP/APIB Master Trainer-in-Training; Senior NIDCAP/APIB Master Trainer-in-Training). The respective Professional-in-Training aims to achieve certification at his or her own next level of Trainer status and accomplishes this with the guidance, supervision and training provided by a respective higher level Professional. The responsibility for the quality of the respective trainees always rests with the respective higher level Professional, rather than with the Professional, who is currently in training and aims to achieve the next level. Therefore, the first two (or inaugural) NIDCAP/APIB Professionals at any of the respective levels receive a Certificate of Training, which is signed by the Professional-in-Training as well as by the supervising Professional. In the majority of cases the Professional-in-Training is successful in achieving Certification at his or her own next level of Trainer status, in which case the Certificates issued to the successful trainees will be the Certificates of the Center of the newly certified Professional, who provided the training with guidance from the supervising Trainer. The supervising Trainer co-signs the certificate. In cases, however, when the Professional-in-training fails to achieve Certification, the Certificate issued to the successful trainee will be the certificate of the respective supervising Professional.

Example: Ms. N. Professional aims to achieve NIDCAP Trainer Certification. Mr. A. Master Trainer guides and trains Ms. N. Professional, to train two persons to Certification as NIDCAP Professionals. Mr. A. Master Trainer holds the responsibility for the quality of training of the two trainees, who aim to become NFI Certified NIDCAP Professionals.

Scenario 1: Ms. N. Professional achieves successful training of the two trainees; they qualify to be certified as NIDCAP Professionals. The two new NIDCAP Professionals will receive their Certificates from Ms. N. Professional's Training Center, as soon as this Center is certified, should Ms. N. Professional be the first Trainer of a Center in Development. Should Ms. N. Professional however be a member of an already established NIDCAP Training Center, the two newly certified NIDCAP Professionals will receive their Certificates from the established Training Center. In both cases, Mr. A. Master Trainer co-signs the Certificates with Ms. N. Professional.

Scenario 2: Ms. N. Professional achieves successful training of the first one of two trainees; the second trainee is expected to be certified more than three months later. In this case, the first certified NIDCAP Professional receives the NIDCAP Professional Certificate signed in separate signature blocks by Mr. A, the NIDCAP Master Trainer, who supports Ms. N., the Trainer-in-Training, and by Ms. N, the NIDCAP Trainer-in-Training. The Certificate issued is the Certificate of Mr. A.'s, the Master Trainer's Training Center. With the second NIDCAP Professional's successful certification more than three months later the certificate issued is the certificate of Ms. N.'s., the newly certified NIDCAP Trainer and Ms. N.'s newly established or existing Training Center. It is signed by Ms. N., the new NIDCAP Trainer and co-signed by Mr. A., the Master Trainer in Ms. N.'s signature block.

Scenario 3: Ms. N. Professional fails to succeed in the training of one or both of the trainees. Mr. A. Master Trainer conducts and completes the training process of one or both trainees. While the trainees qualify to be certified as NIDCAP Professionals, either of the new NIDCAP Professionals, or one of them, depending on the situation, receives a Certificate from Mr. A. Master Trainer's Training Center, signed by Mr. A. Master Trainer as the Trainer of record. Should Ms. N. Professional be successful in training one of the trainees, typically the second of the trainees, Scenario 1, above applies to this NIDCAP Professional's situation.

In the case of difficult and/or ambiguous situations the Chair of the NFI Quality Assurance Committee should be consulted, who in collaboration with the Board, when indicated, will arrive at a reasoned recommendation.