



NFI Board of Directors Conference Call FY 2025 Wednesday, March 12, 2025

Attending Deborah Buehler, PhD, Fatima Clemente, MD, Mandy Daly, ACII, DLDU, Jennifer Degl (joined at 34 mins past the hour), Jennifer Hofherr, MS, OTR/L, Gloria McAnulty, PhD, Monique Oude Reimer-van Kilsdonk, RN, Jean Powlesland, MS, RN, C-NICC, Juzer Tyebkhan, MBBS, FRCPC

Absent: Charlotte Tscherning, MD., Dorothy Vittner, PhD, RN, FAAN

Quorum Present: Yes

Executive Director of Administration and Finance: Sandra Kosta, BA

Our Mission

The NFI improves the future for all infants in hospitals and their families with individualized, developmental, family-centered, research-based NIDCAP care.

Highlights of the Meeting

- Planning for Committee Updates and Mid-Year Reports were discussed.
- An overview of key NFI World NIDCAP Day/Month activities was presented.
- The Governance Committee initiated including Board education during monthly meetings. For this meeting, they facilitated a discussion on fundraising for an international organization.
- Details for the Mid-Year Board Meeting were discussed.

Meeting Minutes

J Powlesland presented the December 2024 board minutes for discussion and voting. J. Powlesland motioned to accept the minutes, and G. McAnulty seconded the motion.

Upon motion duly made it was unanimously

Voted: To accept the December 2024 NFI Board Meeting Minutes.

Committee Business

Committee Reports

J. Powlesland sent a committee reporting template to the NFI committees to ascertain when each committee will present their committee reports to the NFI Board. Finance Committee and Program Committee will present their report at the April 2025 NFI Board Meeting. If time permits Advancement will summarize World NIDCAP Activities.

Committee Chairs will need to ensure that the Mid-Year Committee Reports are available for May 2nd. J. Powlesland requested clarification on the how the mid-year report would look (i.e. formal or informal), given that some committees will have provided a progress report at the April board meeting. Historically, the mid-year reports were shared with the membership on the web. The board discussed the merits of posting committee updates once per year versus twice per year (i.e. transparency, communication). Since D. Vittner was not present at the meeting, and the Program Committee is very content heavy, her thoughts could not be gathered. The topic will be carried over to the April NFI Board Meeting.

World NIDCAP Month

The March newsletter shared activities for World NIDCAP month.

The Learning Center has one more meeting scheduled, and a launch date will be chosen at that meeting. The Learning Center will have video examples of NIDCAP care, gathered from NIDCAP Training Centers. M. Oude Reimer-van Kilsdonk suggested that going forward we consider the length of content being offered on the Learning Centre to accommodate the ways in which current students learn (i.e. short content length of up to 15 minutes).

Two presentations are planned for March 20th. Samantha Butler will present a live webinar facilitated by D. Vittner about on the topic of NIDCAP care to families and children.

D. Buehler and illustrator Annie Zeybekoglu will do a reading from their new NIDCAP family book with a panel discussion will follow with representatives from patient organizations from Ireland, UK, Ukraine, USA and Australia.

Niagara Falls (on the Canadian and U.S. border) will be lit in teal (the NFI's color) for 15 minutes on March 20th.

Governance Committee

J. Powlesland previously approached D. Buehler to ensure that we continue to provide education to board members. Jean shared a blog about how Not-For-Profit organizations operate in Belgium and Denmark with the board in advance of the meeting. J. Powlesland highlighted some of the differences between Not-For- Profits in the USA and those in Europe and she opened the floor for discussion to explore how the NFI could increase funding opportunities.

The discussion centered on how further finances could be raised outside of the USA for the benefit of the NFI. The European situation was highlighted by F. Clemente, M. Oude Reimer-van Kilsdonk and M. Daly. D. Buehler enquired if the NFI should consider exploring corporate sponsorship. J. Degl explained how the NICU Parent Network are funded (i.e. they charge membership fees). J. Tyebkhan asked if the NFI might consider approaching corporate entities with a view to offering the services of the NFI as a consultant to the many industry partners as they develop new technologies. The pros and cons of the NFI working as a development consultant for industry partners was explored. The values and integrity of the organization would remain paramount to any future engagement with industry partners. The discussion content will be taken on-board by the Advancement Committee.

Mid-Year Meeting

S. Kosta sent out details of the Mid-Year Board Meeting and board members are requested to liaise with S. Kosta in relation to their travel plans.

D. Buehler will develop the agenda for the Mid-Year Board Meeting.

The meeting was adjourned 30 minutes past the hour.

Submitted by Secretary,

Mandy Daly