



NFI Board of Directors Conference Call FY 2025

**Wednesday, November 12, 2025
1400 – 1530 EDT**

Members of the Board: Deborah Buehler (President), Fátima Clemente, Mandy Daly (Secretary; Regrets), Jennifer Degl (Regrets), Jennifer Hofherr (Co-Treasurer), Gloria McAnulty (Co-Treasurer) (joined at the end), Jean Powlesland (President-Elect), Monique Oude Reimer-van Kilsdonk, Charlotte Tscherning (Regrets), Juzer Tyebkhan (Honorary Scribe), Dorothy Vittner

Executive Director of Administration and Finance: Sandra Kosta (Assistant Treasurer)

Our Mission

To improve the future for all infants in hospitals and their families with individualized, developmental, family-centered, research-based NIDCAP care by providing and assuring the quality of NIDCAP education, training and certification for professionals and hospital systems. (Adopted 31 June 2025)

Highlights of the Meeting

- **Election Results:** The results of the recent election were announced, and the following candidates have been elected: three Members-at-Large Fátima Clemente, MD (Incumbent) Jennifer Hofherr, MS OTR/L (Incumbent); María López Maestro, MD, PhD and one Family Representative Livia Nagy Bonnard, EUPATI Fellow.
- **Mid-Year Board Meeting:** The meeting will be held April 28 Tuesday and 29 Wednesday with the location to be decided.
- **Emeritus Membership:** Further considerations will be made define this membership category for NIDCAP Trainers and the qualification process. Similar deliberations will be made for the process for reactivation of an “active” status for Trainers and Training Centers.

- *Artificial Intelligence and NFI*: A working group will be formed to continue the development of this NIDCAP Trainers Meeting topic.
- *New NIDCAP Trainer*: Ana Morillo, MD was unanimously approved to be a new NIDCAP Trainer affiliated with the Sant Joan de Déu Barcelona NIDCAP Training Center, Barcelona, Spain. Ana has worked under the supervision and guidance of Graciela Basso, MD, PhD, Senior Master NIDCAP & Senior APIB Trainer from the Centro Latinoamericano NIDCAP & APIB, Buenos Aires, Argentina.
- *NFI Finance*: Treasurer J. Hofherr reported that the finances for the 2025 NIDCAP Trainers Meeting concluded with a positive outcome, operating free of debt. Board Members were invited to submit proposals for 2026 committee funding for considerations for the budget.
- *NFI Revised Bylaws*: Updates to the Bylaws were unanimously approved by Board Members.
- *2025 NIDCAP Trainers Meeting Evaluations*: Summaries were overall positive. Suggestions were made to include Trainer and Training specific content. The Program Chair and Planning Committee Co-chairs will meet to discuss and plan before next Planning Committee meeting.

The Board of Directors Meeting called to order at 1405 EST.

D. Buehler led a reflective exercise on gratitude and the NFI.

Meeting Minutes

The Minutes from the October 2025 were tabled for the December meeting.

Action Item – Approval of the October minutes were tabled were until next meeting December 2025 .

Board Business

NFI Elections: J.Powlesland reported on the elections, which closed on November 4th. Fifty eight members voted. The results of the recent election were announced, and the following candidates have been elected (number of votes received in parentheses): three Members-at-Large Fátima Clemente, MD (Incumbent, 53 votes) Jennifer Hofherr, MS OTR/L (Incumbent, 45 votes); María López Maestro, MD, PhD (53 votes) and one Family Representative Livia Nagy Bonnard, EUPATI Fellow (29 votes). Gratitude was expressed for all the candidates those who stood for election, including Katie

Reginato Cascamo (2 votes), MA, Silke Durm, MA (18 votes), and LaToshia Rouse, CD/PCD(DONA) (9 votes). Their willingness to contribute is greatly appreciated.

A discussion ensued regarding strategies to encourage more NFI voting members to participate in the voting process.

D. Buehler shared a message from J. Degl, who will step down from her Family Representative Board position after December 2025. J. Degl thanked NFI for the opportunity to work with NFI on the shared vision of Family Centered Care and looks forward to remaining engaged with NFI and the Advancement Committee.

Mid Year Board Meeting: The Mid-Year Board Meeting will be held April 28 Tuesday and 29 Wednesday with the location to be decided. A suggestion was made to consider the Azores Islands as a possible future venue for Mid-Year meetings, since it is in the middle of the Atlantic Ocean.

ACTION ITEMS: S. Kosta will inquire about hotels in New England area. M. Maestro will be asked to inquire about meeting logistics in Madrid.

Emeritus Membership: Board members discussed the Emeritus membership category. Further considerations will be made define this membership category for NIDCAP Trainers and the qualification process.

Similar deliberations will be made for the process for reactivation of an “active” status for Trainers and Training Centers.

Artificial Intelligence and the NFI: J. Tyebkhan suggested that a working group be formed to continue the development of this NIDCAP Trainers Meeting topic led by Lianne van Buel. Members of the Edmonton group that he proposed included: Samantha Balaji, MD (NIDCAP Fellow), Farhan Asif (Designer) and Ahad Faruqui (BSc student).

ACTION ITEMS: (1) M. Oude Reimer-van Kilsdonk will ask L. van Buel to participate in this working group. (2) D. Bueher will send the summaries from the NIDCAP Trainers Meeting small group discussions to J. Tyebkhan, Board Liaison for this project.

New NIDCAP Trainer: Ana Morillo, MD was unanimously approved to be a new NIDCAP Trainer affiliated with the Sant Joan de Déu Barcelona NIDCAP Training Center, Barcelona, Spain. Ana has worked under the supervision and guidance of Graciela Basso, MD, PhD, Senior Master NIDCAP & Senior APIB Trainer from the Centro Latinoamericano NIDCAP & APIB, Buenos Aires, Argentina.

Upon motion duly made, it was unanimously

Voted: To certify Ana Morillo, MD as a new NIDCAP Trainer.

NFI Finance: J. Hofherr reported that the finances for the 2025 NIDCAP Trainers Meeting concluded with a positive outcome, operating free of debt.

ACTION ITEM: J. Hofherr asked Board Members to submit proposals for 2026 committee funding for considerations for the budget.

NFI Revised Bylaws: Revised Bylaws had been previously circulated and a motion for approval was made and seconded.

Upon motion duly made, it was unanimously

Voted: To approve Bylaw updates.

2025 NIDCAP Trainers Meeting Evaluations: Evaluation summaries from the annual meeting have been shared with Board Members. Feedback was overall positive. Suggestions included incorporating Trainer and training-specific content, opportunities for participants to share their training experiences, allowing more free time, and examining the small group format for increased effectiveness. It was recommended that the NIDCAP Trainers Meeting Planning Committee Co-Chairs and Program Committee define the standing items for the annual meeting.

ACTION ITEM: The Program Chair and Planning Committee Co-Chairs will meet to discuss and plan before next Planning Committee meeting.

December Board Meeting Committee Updates: The Finance Committee will provide detailed update at the next (December 2025) NFI Board Meeting.

Board Member Evaluations: The Board's annual review is due.

ACTION ITEM: D. Buehler will send all Directors Board evaluation forms one week prior to the December meeting for completion in advance of the meeting.

Meeting adjourned at 15:35 EDT.

Respectfully submitted,

Juzer Tyebkhan
Honorary Scribe

