Juzer M Tyebkhan, MBBS, FRCPC

Neonatologist and NIDCAP Trainer

APIB Trainer In Training

Stollery Children's Hospital, Royal Alexandra Site NICU and

The Edmonton NIDCAP Training Centre, Canada (ENTCC)

<juzertyebkhan@gmail.com>



Dear Colleagues in NIDCAP,

I ask for your support and vote of confidence so that I may continue to serve the NFI as a Director of the Board. If I have had the opportunity to meet and interact with many of you over the past years, you don't need to read further; you will already know whether you want me to continue as a Director of the NFI Board or not – so please fast forward to the voting link and save a few minutes of your precious time!

For those whom I haven't met or communicated with in some way ….. here is my NIDCAP History:

1996 - Began NIDCAP Training

1998 – NIDCAP Certification; began enrollment for the Edmonton RCT of NIDCAP

2000 – Attended my first NIDCAP Trainers Meeting in Sweden

2003 – Follow Up phase of RCT ended - improved cognitive outcomes after NIDCAP care

2009 – Publication (finally!) - Edmonton RCT of NIDCAP in Pediatrics 2009; 124:1009

Somewhere between 2007 and 2010 – began NIDCAP Trainer in Training and APIB Training; details of the timing is somewhat vague in my memory…… apologies to my Master Trainers!

2017 – NIDCAP Trainer Certification; opening of the Edmonton NIDCAP Training Centre Canada; NIDCAP Trainers Meeting in Edmonton; Elected to NFI Board of Directors

2018 – launch of NASCENT, the online video resource for NIDCAP and APIB training; www.nidcapedmonton.com

2018 to 2026 – worked with several University of Alberta students to create video resources for NIDCAP and APIB; some of whom have now joined NFI Working Groups /Projects.

2023 – Digitized Observation Sheet (DOS) for NIDCAP observations – Trainers had asked for this over some years. DOS created by University of Alberta Faculty of Design students

2023 – Board Member coordinating strategic action plan 'Online Opportunities for NIDCAP and APIB Training' (in progress)

2024 – Began APIB Trainer in Training; First NIDCAP Training session in Chennai, India

2025 – Connected NFI with Edmonton based Designers to create a new NFI Database (in progress)

2026 – DOS 2nd edition – functional on both Android and Apple devices (near completion)

I have had the honour of serving on the Board of Directors of the NFI since 2017. Perhaps it is time to move on, but perhaps not …….. I want to continue to work on making NIDCAP and APIB training more accessible, affordable and successful, even for those for whom travel is not possible or practical. As the NFI Board undergoes its transformation into a 'Governing Board', I believe that a degree of continuity for the on-line training project and other educational activities is essential; hence my decision to stand for election for another term.

We have heard at recent NIDCAP Trainers Meetings eloquent descriptions of the Synactive Model. These Synactive Layers of our interactions within the NFI, with our professional friends at our hospitals and clinics, and with the babies, children and families that we serve are leading to ever- increasing ripples in healthcare systems around the world. Let's harness the energy of all this rippling and create large waves of change that will restructure, reenergize and revolutionize care for all newborns and infants in hospitals, everywhere.

I thank you in advance for voting for me, at this year's NFI Board Director Election.

With wishes for Synactive Organization at all levels of your home and work lives,

Respectfully,

Juzer Tyebkhan October 2026